# **88**th

# **Annual Conference**

8

**Exposition** 



2010



# EIGHTY-EIGHTH ANNUAL REPORT

of the

New England Association

of

Five Chiefs, Inc.

Annual Conference & Exposition

June 23 - June 27, 2010

Sheraton Springfield Hotel & Eastern States Exposition Center

Springfield & West Springfield, Massachusetts

# **The President**

2009 - 2010 88<sup>th</sup> Annual Conference



CHIEF WENDALL M. MANSFIELD STOWE FIRE DEPARTMENT STOWE, VERMONT

# Officers 2009 - 2010



Chief Darrel Fournier, 1st Vice President



Chief Thomas Coulombe, 2<sup>nd</sup> Vice President



Chief Wendall Mansfield, President



Chief Richard K. Wehter, Secretary/Treasurer



Chief James M. Trainor, Immediate Past President

# **Directors 2009 - 2010**



Chief Michael Morrissey, Massachusetts



Chief Phillip Morrill Jr., New Hampshire



Chief Troy D. Ruggles, Vermont



Chief Jack Casner, Connecticut



Chief Barry Norris, Maine



Chief Stuart Pearson, Rhode Island

# Directors & Appointees 2009 - 2010



Chief David Jorsey, Sergeant at Arms



Chief Anthony W. Jarvis, Asst. Sergeant at Arms



Chief Michael J. Howard, Exhibits Chairman



Rev. Michael Leckie, Chaplain



Rev. Gary Blume, Chaplain

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June 24th – Kimberly Alyn – Keynote Session "Real Leadership is Not for Wimps"

Exhibits June 25-26-27 Admission \$10 – Parking \$5



## Officers 2010 - 2011

(L-R)

Chief Stuart Pearson – RI, 2<sup>nd</sup> Vice President

Chief Wendall M. Mansfield - VT, Immediate Past President

Chief Darrel Fournier - ME, President

Chief Thomas Coulombe - MA, 1st Vice President

Chief Richard K. Wehter- MA, Secretary/Treasurer

### **Directors 2010 - 2011**

(L-R)

Chief Jack Casner, CT

Chief Robert W. Seltzer, RI

Chief Troy D. Ruggles, VT

Chief Barry W. Norris, ME

Chief Michael Morrissey, MA

Chief Philip H. Morrill, Jr., NH



### NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

#### **OFFICERS FOR THE YEAR 2010-2011**

President
Chief Darrel Fournier, Freeport, Maine

First Vice President
Chief Thomas Coulombe, Ware Massachusetts

Second Vice President
Chief Stuart Pearson, Harmony, Rhode Island

Secretary/Treasurer
Chief Richard K. Wehter, Ret., Hingham, Massachusetts

### **Directors**

Chief Michael Morrissey, Russell, MA Chief Jack Casner, Cheshire, CT Chief Troy D. Ruggles, St. Johnsbury, VT Chief Robert W. Seltzer, Coventry, RI Chief Barry W. Norris, Union, ME Chief Philip H. Morrill, Jr., Wolfeboro, NH

Immediate Past President
Chief Wendall M. Mansfield, Stowe, Vermont

### Sergeant-At-Arms

Chief David Jorsey, Ret., East Berlin, Connecticut

<u>Assistant Sergeant-At-Arms</u>

Chief Anthony W. Jarvis, Ret. Ludlow, MA

### +Chaplains+

Reverend Michael Leckie, Hope Valley, RI Reverend Gary Blume, Weymouth, MA

### **Historian**

Chief Otis C. Wyatt, Jr. Ret., Narragansett, Rhode Island Eighty Ninth Annual Conference Sheraton Springfield Hotel & Eastern States Exposition Springfield & West Springfield, Massachusetts Wednesday June 22nd to Sunday June 26th, 2011

# Secretary/Treasurers

1922 - 1959



Chief Thomas W. O'Hearn, Watertown, MA

1972 - 1980



Chief James F. Brennan, Salem, MA 1988 - 1992



Chief Martin J. Jordan, Bourne, MA

1959 - 1972



Chief Albert W. Kimball, Hingham, MA

1980 - 1988



Chief Arthur R. Gaudet, Amesbury, MA 1992 - Present



Chief Richard K. Wehter, Hingham, MA

#### PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 BRIDGEPORT, CT., JUNE 20,21,22, 1923 PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY. MA.
- NO. 02 BOSTON, MA., JUNE 24,25,26, 1924 PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 PITTSFIELD, MA.; JUNE 23,24,25, 1925 PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 MANCHESTER, NH.; JUNE 23,24,25, 1926 PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 PORTLAND, ME.; JUNE 21,22,23, 1927 PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 BURLINGTON, VT.; JUNE 26,27,28,29, 1928
  PRESIDENT CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 NEW HAVEN, CT.; JUNE 25,26,27, 1929 PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 RUTLAND, VT.; JUNE 24,25,26,27, 1930 PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 BOSTON, MA.; JUNE 23,24,25,26, 1931
  PRESIDENT CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 NEWPORT, RI.; JUNE 21,22,23,24, 1932 PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 LEWISTON, ME.; JUNE 20,21,22, 1933
  PRESIDENT CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 BURLINGTON, VT.; JUNE 26,27,28,29, 1934
  PRESIDENT CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 NEW BEDFORD, MA.; JUNE 25,26,27, 1935 PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 HARTFORD, CT.; JUNE 23,24,25, 1936 PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937
  PRESIDENT CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 BURLINGTON, VT.; JUNE 21,22,23, 1938 PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 PROVIDENCE, RI.; JUNE 20,21,22, 1939 PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940 PRESIDENT CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941 PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 CANCELLED BECAUSE OF WORLD WAR II
  PRESIDENT CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943 PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 -THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944 PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 CANCELLED BECAUSE OF WORLD WAR II PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946 PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947 PRESIDENT - CHIEF FRANK J.CALLAHAN,CENTRAL FALLS, RI.
- NO. 26 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,1948 PRESIDENT - CHIEF ARTHUR W. SPRING, LACONIA, NH.
- NO. 27 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949 PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950 PRESIDENT CHIEF STUART M. POTTER, GREENWICH, CT.

- NO. 29 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951 PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952 PRESIDENT CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953 PRESIDENT CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954 PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955 PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956 PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957 PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958
  PRESIDENT CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959 PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960 PRESIDENT CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961 PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962 PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963 PRESIDENT CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 2, 1964 PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965 PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966 PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967 PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 27,1968 PRESIDENT - CHIEF CARMI J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1969
  PRESIDENT CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 25, 1970 PRESIDENT CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 17, 1971 PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 22, 1972 PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73 PRESIDENT CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74 PRESIDENT - CHIEF ALBERT B. GALFETTI, BARRE, VT.
- NO. 53 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1975 PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.
- NO. 54 MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76 PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977 PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978 PRESIDENT CHIEF MERTON S. DYER, PETERBOROUGH, NH.

- NO. 57 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979 PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.
- NO. 58 DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980 PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 1, 1981 PRESIDENT CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982 PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983 PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984 PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985 PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986 PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 TARA DUNFEY, HYANNIS, MA.; JUNE 28 JULY 1, 1987 PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988 PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989 PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990 PRESIDENT CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991 PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 ROYAL PLAZA HOTEL, MARLBOROUGH, MA. ; JUNE 18-22, 1993 PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994 PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995 PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996 PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.
- NO. 75 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997 PRESIDENT CHIEF DAVID JORSEY, EAST BERLIN, CT.
- NO. 76 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 26-30, 1998 PRESIDENT - FIRE DIR. SIDNEY F. THURSTON, WATERBURY CTR, VT.
- NO. 77 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 25-29, 1999 PRESIDENT - CHIEF RICHARD M. BASTON, NORTH YARMOUTH, ME
- NO. 78 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2000 PRESIDENT – CHIEF JOHN J. FLAHERTY, WEST SPRINGFIELD, MA
- NO. 79 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-25, 2001 PRESIDENT - CHIEF FRANK M. SYLVESTER, LINCOLN, RI
- NO. 80 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 21-24, 2002 PRESIDENT - CHIEF MICHAEL J. HOWARD, HOOKSETT, NH
- NO. 81 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-22, 2003 PRESIDENT - CHIEF EDWARD N. RICHARDS, ENFIELD, CT
- NO. 82 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-27, 2004 PRESIDENT – CHIEF EDWIN W. WEBSTER, SR., HYDE PARK, VT
- NO. 83 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2005 PRESIDENT – CHIEF JON E. BARTON, GRAY, ME
- NO. 84 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-24, 2006 PRESIDENT – CHIEF ALAN J. ROY, PALMER, MA

- NO. 85 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-24, 2007 PRESIDENT – CHIEF RICHARD A. SUSI, CUMBERLAND HILL, RI
- NO. 86 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 18-22, 2008 PRESIDENT – CHIEF THOMAS S. LAMBERT, NORTH HAMPTON, NH
- NO. 87 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-28, 2009 PRESIDENT – CHIEF JAMES M. TRAINOR, MERIDEN, CT
- NO. 88 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-28, 2009 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT

The 89th - 92nd Annual Conferences to be held at Sheraton Springfield Hotel and the Eastern States Exposition Center-West Springfield, MA

# L.W. BILLS COMPANY

**DIVISION OF B & B ENGINEERING CORPORATION** 

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**Prompt Reliable Service and Repairs for All Makes of Fire Alarm Equipment** 

# **New England Fire Rescue EMS 2010**

Sponsored by New England Association of Fire Chiefs, Inc.
Co-hosted by
N.E. Div. of the IAFC & N.E. Fire Apparatus Maintenance Association
with assistance from
N.E. Fire Equipment Exhibitors Association

#### PROGRAM OF EVENTS

WEDNESDAY	JUNE 23rd 2010
7:00am	Annual Golf Classic- St. Anne's Country Club, Agawam, MA-Shotgun Start at 8:00AM
3:00pm - 5:00pm 7:00pm - 9:00pm	Member registration open in the King George Suite on the 3rd floor near the elevator.
3:00pm - 6:00pm	Networking Suite open in King George Suite on the 3rd floor.
THURSDAY	JUNE 24th 2010
8:00am	Opening Ceremony & Member Registration open in King George Suite, 3rd floor
8:00am - 4:00pm	NEFAMA "Allison Automatic Transmissions" Training conducted by Ed Hamel & sponsored by New England Detroit Diesel (2 days)
8:30am - 3:00pm	Seminar#1 with Keynote Speaker Kimberly Alyn-"Real Leadership is Not for Wimps". seminar includes coffee, lunch, day parking & Friday Exhibits Day Pass.
9:00am	Exhibitor Registration & Display Set-up at the Eastern States Exposition
3:30pm	N.E.D.I.A.F.C. Board Meeting only. Annual to be at FRI Chicago.
4:30pm	NEAFC State Caucus Meetings
4:45pm	NEAFC Annual Meeting - Hospitality room closed.
6:30pm	Enjoy the many fine area restaurants.
9:30pm	Networking room open in the King George Suite 3rd floor.
FRIDAY	JUNE 25th 2010
8:00am-4:00pm	NEFAMA "Allison Automatic Transmissions" Training conducted by Ed Hamel & sponsored by New England Detroit Diesel (2 days)
8:30am-4:00pm	Seminar #2 - "Beyond Hoses and Helmets" - Strategy & Tactics of Leading a Volunteer or Combination Fire/Rescue Organization - presented by the IAFC VCOS - Peter McMahon & John Brady
9:00am	Registration open at the main parking area entrance information center. Enter from Gate #9 off Memorial Ave.
9:00am-4:00pm	Exhibits at Expo Center open until 4:00PM.
10:00am-11:30am	Partners Program - Cooking class at the Sheraton Hotel
2:00pm	Partners Program - Meet & Greet - Chat, games, prizes, Ice Cream Social
7:00pm-9:00pm	50's/60's Theme Night at the Sheraton Hotel with a live band and buffet.
9:00pm	Networking room open in the King George Suite 3rd floor
SATURDAY	JUNE 26th 2010
9:00am	Registration open at the main parking area entrance information center. Enter from Gate #9 off Memorial Ave.
9:00am	Exhibits at Expo Center open until 3:00PM
12:00pm - 1:30pm	Partners Lunch at the Sheraton Hotel.
4:30pm	Memorial Service at the Christ Church Cathedral, 35 Chestnut Street in Springfield. Busses will make two trip starting at 3:50 & 4:10pm.
6:30pm	Pre-Banquet Reception. Sheraton Springfield Hotel.
7:00pm	Annual Presidential Banquet Awards Ceremony & Installation of Officers. Sheraton Springfield Hotel.
SUNDAY	JUNE 27th 2009
7:30am	Catholic Mass with Rev. Michael Leckie, Chaplain. Sheraton Springfield Hotel.
7:30am	Protestant Services with Rev. Gary Blume, Chaplain. Sheraton Springfield Hotel.
	Positivation and at the unit working and extraord information control. Fator from Cate #0 on Managin! And
9:00am	Registration open at the main parking area entrance information center. Enter from Gate #9 on Memorial Ave
9:00am 9:00am - 2:00pm	Registration open at the main parking area entrance information center. Enter from Gate #9 on Memorial Ave Exhibits at Expo Center open until 2:00PM (Gates close at 1:00PM)

# **Opening Ceremony**



NEAFC President Wendall M. Mansfield opens the 88th Conference

Rev. Michael Leckie delivers the invocation.





Welcome remarks from Chief Gerard Dio, New England Division IAFC

Welcome remarks from Lt. Paul Lamoureux, New England Fire Apparatus Maintenance Association



### 88th

### ANNUAL CONFERENCE

of the

# NEW ENGLAND ASSOCIATION OF

FIRE CHIEFS, INC.

\*\*\*\*

### ANNUAL MEETING

\*\*\*\*

President: Chief Wendall M. Mansfield
Stowe, Vermont

Sheraton Springfield Hotel Springfield, Massachusetts Thursday, June 24, 2010 4:45 P.M.

\_\_\_\_\_

MONICA L. CAMERON Shorthand Reporter 32 Berkshire Street Holyoke, MA 01040



President Mansfield calls the Annual Meeting to order.

Board of Directors – (L-R) Chief Morrill –NH, Chief Morrissey – MA, Chief Ruggles – VT, Chief Coulombe – 2nd VP, Chief Wehter – S/T





Board of Directors - (R-L) Chief Casner - CT, Chief Pearson - RI, Chief Norris - ME, Chief Fournier- 1st VP Springfield, Massachusetts Thursday, June 24, 2010

#### **PROCEEDINGS**

### **Annual Meeting**

PRESIDENT WENDALL M. MANSFIELD (Stowe, VT): I call the 88th Annual Meeting to order. Please turn off your phones and pagers or put them on vibrate or silent mode. Seeing as we don't have a microphone, we've all got to speak up loud. We'll have the Pledge of Allegiance to the flag.

(The Pledge of Allegiance was said by all.) Reverend Blume.

REVEREND GARY O. BLUME, CHAPLAIN, NEAFC (Weymouth, MA): Gracious God, we ask your blessing upon this gathering as we share insights and ideas, friendship and fellowship. May we be an inspiration to one another, oh, Lord, and follow in the footsteps of the great traditions of the past. Enable us to be the people you'd want us to be and the leaders you ever and always want us to be. In your name we pray. May it be in your name we live. Amen.

(Amen.)

PRESIDENT MANSFIELD: Secretary's report. Chief Wehter. There's copies available in the back of the room. All of it has been approved. We need a motion to accept the Secretary's report.

CHIEF THOMAS S. LAMBERT (North Hampton, NH): I make a motion.

CHIEF ALAN J. ROY (Palmer, MA): Second.

PRESIDENT MANSFIELD: A motion's been made and seconded. All those in favor, say aye.

(Aye.)

Those opposed? The ayes carry.

# ANNUAL REPORT OF THE SECRETARY FOR THE FISCAL YEAR

JUNE 1, 2009 - MAY 31, 2010

To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the fiscal year ending May 31, 2010.

The Officers, Directors, and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held on September 1 & 2, 2009, November 5 & 6, 2009, February 4 & 5, 2010, and May 20 & 21, 2010. Several sub-committee meetings were also held throughout the year. Committees also used conference calling which helped save a lot of time and expense.

The Directors meeting format followed last years pattern so that the members came in the night before the meeting which allowed the various committees to meet together. The Board also held a meeting on the Thursday night to act on business of the NEAFC which freed up more time for the Friday morning conference meeting.

The New England Division IAFC, New England Fire Equipment Exhibitors Association, and the New England Fire Apparatus Maintenance Association were represented at these meetings. Various officers and directors of the Association throughout the year attended testimonials and memorial services.

The President and Secretary/Treasurer handled the day-to-day business of Association, and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, tickets, and the conference pocket program.

The Secretary maintained the web site and served as Advertising Chairman. The web site has a wealth of information about the Association, conference, and exhibitors. The complete Red Book history from 1922 - 2009 is now on the web site. More and more editors are now using the online registration. We look forward to the continued and expanded use of this site by all our members. All mailings were prepared by the Secretary with help as required.

Special thanks to Chief Coulombe and our Education Coordinator Chief Carl Winslow and his committee for once again arranging an excellent educational program. The all-day Thursday seminar was held today featuring the very popular Kimberly Alyn with almost 90 registering. A second all-day seminar will be held tomorrow at the Carriage House Restaurant on the Eastern States Exposition grounds.

Chief Michael J. Howard and his wife Jennifer have done another outstanding job. Charlie & Linda are with us again this year helping out at the exhibits, and we thank them for their continued support. Chief Howard and I have had constant communications throughout the year in an effort to promote the finest Fire/Expo we can.

Again, this year, I sold ads to help support the cost of the Pocket Program, Conference Brochure, and Web Site. The Association notes a special thank you to all the sponsors of this year's conference.

This year, the Board held two Strategic Planning sessions that were facilitated by Howard Cross. One session dealt with the conference and the second with the Association. Both sessions went very well, and we will soon have a two-year plan in place.

President Mansfield, with Board approval, re-appointed Chief Otis C. Wyatt, Jr., Retired, to the position of Historian; Reverend Michael Leckie & Reverend Gary O. Blume as Chaplains; Chief David Jorsey, Retired, of East Berlin, CT, Sergeant at Arms; Chief Anthony W. Jarvis, Retired, of Ludlow, MA, Assistant Sergeant at Arms; Chief Michael J. Howard, Exhibits Chairman; Chief John J. Flaherty, Retired, Chief Thomas Lambert, Retired, & Chief Alan J. Roy as Committee members. Chief Carl H. Winslow was re-appointed as the Professional Development Coordinator.

The contract with the New England Division was extended one year to October 1, 2010. The Site Committee has begun it's deliberations for the search to include the years 2013 - 2015. During the past year, we were saddened by the passing of Judy Marshall & Ed Lyons, Jr., two very faithful and committed officers of the New England Fire Equipment Exhibitors Association.

In closing, I would like to thank all the Board and Committee members for their support and cooperation throughout the year. I also thank my family for all their continued support and help. It has been an honor to serve as your Secretary for these past eighteen years and hope to do so for many more.

Respectfully submitted, Richard K. Wehter, Chief Secretary/Treasurer.

PRESIDENT MANSFIELD: Audit Committee. Chief Trainor. CHIEF JAMES M. TRAINOR (Meriden, CT): The Audit Committee has met and has reviewed the financial statements of the New England Association of Fire Chiefs, Incorporated, for the fiscal year ending May 31, 2010. We also reviewed the audit record reports from the certified public accountant, Raymond Kasperowitz, of 760 Chief Justice Cushing Highway, Cohasset,

Massachusetts, regarding the financial condition of the Association. The Audit Committee has found all the books and financial statements of the Association in order, and I hereby turn over to the Treasurer the documentation of that report.

PRESIDENT MANSFIELD: You've heard the Auditor's report. What's your pleasure?

CHIEF CARL H. WINSLOW, RETIRED (Yarmouth, ME): I move we accept the Auditor's report.

CHIEF JOHN J. FLAHERTY, RETIRED (West Springfield, MA): I second it.

PRESIDENT MANSFIELD: All those in favor of the motion, say aye.

(Aye.)

Opposed? Motion is carried. Exhibit Committee report. Chief Howard. I beg your pardon. Treasurer's report. There's copies in the back of room.

CHIEF DARREL FOURNIER (Freeport, ME): Mr. President, I'd like to make a motion we accept the Treasurer's report as printed.

CHIEF BARRY NORRIS (Union, ME): Second.

PRESIDENT MANSFIELD: We have a motion made and seconded to accept the Treasurer's report as printed and passed out. Any discussion? If none, all those in favor, say aye.

(Aye.)

Those opposed? Motion carried.

### ANNUAL REPORT OF THE TREASURER - JUNE 24, 2010

To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Treasurer for the Fiscal Year June 1 2009 - May 31, 2010. Balance on hand 06/01/09 from all accounts: \$804,095.08

#### RECEIPTS SUMMARY

\$12,017.50
\$40,162.09
\$20,384.00
\$314,287.00
\$1,740.00
\$70.00
\$7,546.35

Red Book	\$300.00
TOTAL RECEIPTS	\$396,506.94
EXPENSES SUMMARY	
Office Supplies & Equipment	\$6,849,60
Conference Expenses	\$70,254.90
Annual Red Book Report-printing & mailing	\$11,442.08
Postage & Mailing	\$1,810.99
Telephone, Fax/FIOS/Conference Calls	\$1,862.87
Miscellaneous	\$1,065.54
Testimonials & Plaques	\$510.12
Memorial Flowers or Contributions	\$2,324.06
Legal, Accounting, Insurance	\$11,731.59
Director & Committee Meetings & Expenses	\$63,706.87
Exhibit Committee	\$87,746.05
Refunds, Exhibit Cancellations or Overpayments	\$1,553.00
Advertising	\$25,112.96
Donations	\$16,551.00
Education Grants to States	\$5,000.00
Payroll, Taxes, Contracts, Contractor Fees	\$70,149.98
TOTAL EXPENSES	\$377,671.61
FINANCIAL SUMMARY FY-2010	
Balance on hand, June 1, 2009	\$804,095.08
Total Receipts	\$396,506.94
Total Expenses	\$377,671.61
-	
Balance on hand May 31, 2010	\$822,930.41

All financial records of the corporation are reviewed and subject to a full audit if receipts exceed \$250,000.00 by a certified public accountant on an annual basis, and this has been done. His findings and a copy of all the financial records have been reviewed by the Audit Committee.

of which \$528,539.59 General Fund and \$294,390.82

Certificates of Deposit

It has been an honor and pleasure to serve as your Secretary/Treasurer these past eighteen years, and I hope to do so for many more.

Respectfully submitted, Chief Richard K. Wehter, Retired. PRESIDENT MANSFIELD: Now the Exhibit report. Chief Howard.

CHIEF MICHAEL J. HOWARD, (Norwood, MA): Thank you, Mr. President, members of the board. The Exhibit chairman report as of June 24, 2010 is as follows: I hereby submit the



Chief Richard Wehter gives the report of the Secretary/Treasurer & Advertising Committee.



Chief Michael Howard gives the Exhibit Committee report.

report of the Exhibit Committee for the 2010 New England Fire/Rescue/EMS Expo.

The Committee consisted of Chief Morrissey, Chief Ruggles, Chief Morrill, Chief Locke, Tom Simonelli from the New England Fire Exhibitors and Equipment Association, and Jack Morris from the New England Fire Maintenance Apparatus Mechanics Organization.

July 12, 2009, our vendor list consisted of 665 listings. We deleted 100 names who had not exhibited in the past three years or advised that they had gone out of business, leaving a total of 555. Forty-two new names have been added to our database for a total of 597.

August 1, 2009, thank-you letters with preregistration forms were mailed to 268 exhibitors. Fifty-five vendors preregistered by that time. Again, on September 1, 2009, we mailed an additional 213 second-notice letters to exhibitors that had not preregistered as of this date.

On April 3, 2010, Conference Packets were mailed to 577 vendors in the United States and Canada. An additional 20 were mailed out after April 27th to new vendors for a total of 597.

May 28, 2010, we mailed 248 reminder letters for payment, contracts, registrations, and insurance forms. Approximately 1500 vendor name badges were printed prior to arrival here at the Expo, and approximately 300 additional vendor badges had been done already today for an approximate total of 1800 of which we'll upgrade at the September meeting. Total number of vendors exhibiting at this year's show is 271. That is up from 267 last year.

Contracted exhibit space is as follows: 276 eight-by-ten, 44 ten-by-ten, 136 vehicle spaces for a total of 456 exhibit spaces sold. As of right now, we have 23 booths remaining and/or vehicle spaces vacant which is down substantially from last year. Total number of companies that are represented are the same. It's those vendors. It's 271. Receipts this year are \$307,968. That is up over last.

I would like to take the time to thank President Mansfield for appointing me as Chairman of the Exhibit Committee and for all his support, as well as the committee members, along with Chief Wehter for all his work with the committee, and the Board of Directors for all their support throughout the year, along with my wife Jennifer and daughters Hannah and Rachel for all their work.





I would like to thank the Chiefs from the New England Association, the New England Division and their spouses, along with Paul Lamoureux and Jack Morris from the New England Fire Apparatus Maintenance Association. I would like to thank the New England Fire Equipment Exhibitors Association for all their help this year as well.

Special thanks to Chief Charlie Maurais and his life Linda, along with Tom Simonelli who helped us yesterday at the exhibit hall finishing up registration packages and getting the office and outside area prepared for today. Many thanks go to Mary Anne Flaherty as well as Charlie and Linda, again, for their helping us in the organizational portion of the office along with all the members here and their spouses.

A final thank you to Jessica Castro, the representative from the Eastern States. Jessica is back with us this year and has done a fantastic job in assisting us. The smooth operation of the vendor's office could not have been achieved without the tremendous support of everyone here. Finally, we need to pay special thanks to Special Event Rentals as well as Eastern States Exposition's Board of Directors.

For those of you that have not seen the various signs yet, you'll see the various in-memory-of signs as well as other signs for the memorial service and stuff. They have a lady by the name of Lisa at SER in the graphics department, and as you walk by the SER booth, you may want to thank them. I think you'll be impressed with the signs this year and the graphics and the way that the signage came out. Thank you, Mr. President.

Just as a note, a copy of my report is with all of your directors as well as the Sergeant at Arms and some of the committee members, if you so desire a copy of that. I did not have a chance to make copies for everybody.

CHIEF JAMES M. TRAINOR: Mike, just a clarification, paragraph three, page one, it says 665 listings, old listings, minus a hundred is 555.

CHIEF MICHAEL J. HOWARD: It should have said 565. Thank you.

CHIEF JAMES M. TRAINOR: And the total would be 607. CHIEF MICHAEL J. HOWARD: Right. Thank you. The third paragraph should be 565 with a total of 607. Thank you, Jim.

CHIEF JAMES M. TRAINOR: You're welcome.

PRESIDENT MANSFIELD: You've heard the Exhibit chairman's report. What's your pleasure?



Chief Coulombe gives Professional Development Report

CHIEF CHARLES F. MAURAIS, RETIRED (Naples, FL): Accepted as amended.

CHIEF JOHN E. PAROW (Chelmsford, MA): I second it. PRESIDENT MANSFIELD: A motion has been made and seconded to accept the Exhibit report. Any discussion? If none, all those in favor say aye.

(Aye.)

Opposed? The motion is carried. Professional Development Committee. Carl Winslow and Tom Coulombe. Tom?

CHIEF THOMAS COULOMBE (Ward, MA): Thank you, Mr. President and the members of the Association. I'd like to thank Charles Winslow, our Professional Development Coordinator, for his hard work this past year and the members of the Professional Development Committee.

We have met at every quarterly meeting and looked at a way of bringing better professional development to our membership and also providing it in new and exciting ways to try to increase attendance towards that purpose this year.

Tomorrow's seminar will be at the Carriage House at the Big E. Over the course of the last several years, we've gotten several comments that they would like to see off-site training, so we're trying to accommodate that. That training will be all day tomorrow at the Carriage House at the Big E.

Today we had a wonderful seminar attended by approximately 80 people by Kimberly Alyn who presented "Real Leadership is not for Wimps." It was well received by the members that were there, and it was worthwhile. I'd like to thank the members of the Professional Development Committee for their continued support of that and thank the President and the membership for allowing us to do that. That would be my report, Mr. President.

CHIEF JAMES M. TRAINOR: I make a motion to accept the Professional Development report.

FROM THE FLOOR: Second.

PRESIDENT MANSFIELD: A motion has been made and seconded to accept. Any discussion? All those in favor, say aye. (Aye.)

Those opposed? Motion carried. Registration report. Chief Wehter.

CHIEF RICHARD K. WEHTER, RETIRED (Hingham, MA): Advertising Committee Report. Tri-folds were sent out to several thousand in January and February and brochures in March and postcards to almost 9,000 at the end of May. Also, we had

advertising in the First Responder newspaper in both the New England and New York editions plus in the last mailing, the May, June First Responder. The station size posters were also included in that paper.

We've had various ads on the web site. Donations as far as ads are concerned, we had \$11,391 in advertising in the brochure, \$1770 in the Pocket Program, \$300 in the Red Book, \$700 in web site advertising. This year we received donations for the Memorial Service. The Lakes Region Fire Apparatus in New Hampshire donated \$750; Mass. Corps of Fire Chaplains, \$500; and the Diocese of Long Island, New York, Re: Bishop Larry Provenzano donated \$250.

All went well with the advertising, and I've already received inquiries from different exhibitors that really didn't know that much about the advertising who are looking to advertise next year. The advertising increase this year was up by over fifty percent in the brochure which is a very good sign. Thank you.

PRESIDENT MANSFIELD: You've heard the Advertising Committee report. What's your pleasure?

CHIEF DARREL FOURNIER: I accept the report.

PRESIDENT MANSFIELD: We need a second.

CHIEF ALAN J. ROY: Second.

PRESIDENT MANSFIELD: A motion has been made and seconded to accept the Advertising Committee report. All those in favor, say aye.

(Aye.)

All those opposed? Motion is carried. Registration Committee report.

CHIEF RICHARD K. WEHTER: Unfortunately, the conference full package registrations are down again this year. We had 47 people signed up plus 32 spouses. Like Chief Coulombe said, we did have 88 people sign up for seminar No. 1, and we have 40 people signed up for the VCOS seminar tomorrow. I'm not sure exactly what's going on with the full attendance registrations. It's either budget cuts or whatever. People are not interested in participating in the full conference anymore. But it's certainly something that the board has to really take into consideration, with all the things that we do have going on here that are quite expensive actually.

Hopefully, the economy will pick up and things will get better next year. Hopefully, over the next few days, the chaplains will ensure that the sun is shining and that the 6,000 people that normally attend the Expo across the river will continue to attend. Thank you.

PRESIDENT MANSFIELD: What's your pleasure on the Registration Committee report?

CHIEF EDWARD N. RICHARDS (Enfield, CT): Move to accept. CHIEF CHARLES F. MAURAIS: Second.

PRESIDENT MANSFIELD: A motion has been made and seconded to accept the Registration Committee report. All those in favor, say aye.

(Aye.)

All those opposed? Motion is carried. Banquet Committee. Chief Wehter.

CHIEF RICHARD K. WEHTER, RETIRED: This year, through our strategic planning, actually, we came up with a little different concept on how to run the banquet. There's still a lot of the old traditional stuff, but there's some new stuff, and, hopefully, after the bylaw change that we voted on today, it will give us more leeway to further extract some of the things from the banquet and have it right here at the annual meeting.

We hope that the new format, which somewhat follows the FRI newest format for a banquet, will take hold and restimulate some of the interest in the banquet from years ago. Thank you.

PRESIDENT MANSFIELD: You've heard the Banquet Committee report. What's your pleasure?

CHIEF JOHN E. PAROW: Motion to accept.

PRESIDENT MANSFIELD: Do I hear a second?

CHIEF JOHN G. WOOD, JR., RETIRED (Norwich, VT): Second.

PRESIDENT MANSFIELD: A motion has been made and seconded. Any discussions. If not, all those in favor, say aye. (Aye.)

Those opposed? Motion is carried. Golf Committee report. Is Chief Barkman here, or is John Flaherty going to do it?

CHIEF JOHN J. FLAHERTY: I'll do it. We had 111 golfers. We had a beautiful day. I believe that we made money, which is a good thing, right Richard?

CHIEF RICHARD K. WEHTER: Over \$800.

CHIEF JOHN J. FLAHERTY: Over \$800. Can you imagine that? That's great. We had given out \$600, probably \$700 in prizes. Everybody had a good time and the chaplains did a great job with the weather. Thank you.

# **Incoming President**

# 2010 - 2011 89th Annual Conference



CHIEF DARREL FOURNIER
FREEPORT FIRE DEPARTMENT
FREEPORT, MAINE

PRESIDENT MANSFIELD: You've heard the Golf Committee report. What's your pleasure?

CHIEF MICHAEL A. MORRISSEY (Russell, MA): Motion to accept.

CHIEF JOHN E. PAROW: Second.

PRESIDENT MANSFIELD: A motion has been made and seconded to accept the report. Any discussion? Those in favor, say aye.

(Aye.)

Those opposed? Motion is carried. Old business. Anybody have any old business? Secretary doesn't. New business. Bylaw changes. There's copies of the bylaw changes in the back.

CHIEF STUART D. PEARSON, (Harmony, RI): Mr. President, the Bylaws Committee consisted of Chief Norris, Chief Lambert, Chief Fournier, and Chief Ruggles. We move for passage of the acceptance of the bylaws.

PRESIDENT MANSFIELD: A motion has been made to accept the bylaws. Do I hear a second?

CHIEF JACK CASNER (Cheshire, CT): I second it.

PRESIDENT MANSFIELD: A motion has been made and seconded. Any discussion on the bylaw changes? All those in favor, say aye.

(Aye.)

Those opposed? Motion is carried. Election of officers and directors, non-contested.

CHIEF BARRY NORRIS: Mr. President, whereas there are no contested positions for office, I move the nomination for election of the following: Chief Darrel Fournier of Freeport, Maine, for President; Chief Thomas Coulombe of Ware, Mass., for First Vice President; Chief Stuart Pearson of Harmony, Rhode Island, for Second Vice President; Chief Richard Wehter of Hingham, Mass., for Secretary/Treasurer and if the President casts one vote for each.

PRESIDENT MANSFIELD: You heard the motion. Do I hear a second?

CHIEF JOHN G. WOOD, JR., RETIRED: Second.

PRESIDENT MANSFIELD: Any discussion? All those in favor of election of officers and directors as made, please say aye.

(Aye.)

Those opposed? Motion is carried. State of Vermont, Director for three years. Chief Ruggles is director for three years and no contest. Can we make a motion on that?

# **New Director**



Chief Robert W. Seltzer - Central Coventry Fire District - Coventry, RI

CHIEF JOHN G. WOOD, JR., RETIRED: Do we need a motion?

CHIEF DARREL FOURNIER: No.

PRESIDENT MANSFIELD: Rhode Island director for three years.

CHIEF STUART D. PEARSON: Mr. President, I make a recommendation with honor for Chief Bob Seltzer from Coventry, Rhode Island.

PRESIDENT MANSFIELD: Chief Seltzer, would you stand up. (Applause.)

PRESIDENT MANSFIELD: Salary of —

CHIEF JOHN J. FLAHERTY: Mr. President, I tried to get your attention before. I would like to make a motion under new business, if we can go back to new business.

PRESIDENT MANSFIELD: I haven't gotten to new business. This is new business.

CHIEF JOHN J. FLAHERTY: What?

PRESIDENT MANSFIELD: This is new business. Go ahead.

CHIEF JOHN J. FLAHERTY: Okay. I'd like to have the Association donate a thousand dollars towards Chief Parow's hospitality room. He's going to be sworn in as President of the International Association of Fire Chiefs. I think it behooves us to support him in that effort.

CHIEF TIMOTHY P. TRAVERS, RETIRED (Whitman, MA): I second.

PRESIDENT MANSFIELD: A motion has been made seconded to donate a thousand dollars towards Chief Parow's hospitality room at the International. Any discussion? If not, all those in favor say aye.

(Aye.)

Those opposed? Motion is carried.

CHIEF JOHN E. PAROW: Thank you.

FROM THE FLOOR: Chief Parow, stand up and be recognized.

(Applause.)

CHIEF RICHARD K. WEHTER, RETIRED: We just have to read this. It's been approved by the Board.

PRESIDENT MANSFIELD: Salaries were set and voted and approved by the Board at three percent. Exhibit Chair, currently is \$15,677.05, to be raised to \$16,147.35. Professional Development Coordinator, currently is \$4,089.67, to be raised to \$4,214.36. To be voted by membership per bylaws. Board



President Mansfield presents donations to the Shriners Burns Hospital Boston & the Shriners Orthopedic Hospital Springfield.



President Mansfield (R) receives Presidents Watch from 1st VP Fournier and congratulates him on a job well done.

recommends three percent. Secretary/Treasurer, currently is \$31,396.83 to \$32,338.70.

CHIEF DARREL FOURNIER: Mr. President, I'd like to make a motion that the Secretary/Treasurer's salary this year be \$32.338.70.

CHIEF JACK CASNER: Second.

PRESIDENT MANSFIELD: A motion has been made and seconded. Any discussion? All those in favor, say aye.

(Aye.)

Those opposed? Motion is carried.

CHIEF RICHARD K. WEHTER, RETIRED: Thank you.

FROM THE FLOOR: You're welcome.

PRESIDENT MANSFIELD: We have a presentation for the Shriners. We have two Shriners here. Will you, please, come up? We have a donation of \$2,000 to the Shriners Orthopedic Hospital in Springfield and also \$2,000 for the Shriners Burn Hospital in Boston.

(Presentation was made.)

(Applause.)

CHIEF DARREL FOURNIER: At this time, I would like to make a presentation on behalf of the Board of Directors and the members of the Association to Wendall for his past year as President of the Association. I was particularly impressed by his willingness to take a look at the changing of the banquet and changing how things are done with the Association and, more importantly, having a strategic plan done that had input from not only the Association but all of our partners through the Division, the Vendors Association and Mechanics. I think it was very well done.

We have an excellent plan, and I think it's just going to continue to strengthen our relationship and make this one of the best fire conferences certainly in the northeast and possibly on the east coast. So with that, Wendall, on behalf of the Board of Directors and the memberships here, we'd like to congratulate you for your year and thank you for your leadership.

(Presentation was made.)

(Applause.)

PRESIDENT MANSFIELD: Thank you very much. It's been a good ride. It's the second ride I've had, as most of you know I was President in 1992 also. If I didn't do a good job, then they can kick me in the back end about it, but I enjoyed doing it. I like the work on it, and I like to work with the people. I hope



Chief Fournier outlines his goals for the coming year.

everybody enjoys the show, and I hope everybody enjoys the conference. That's about all I've got to say. Thank you.

(Applause.)

CHIEF JOHN E. PAROW: I hope you don't wait another 18 years to do it again.

(Laughter.)

PRESIDENT MANSFIELD: Incoming President, Mr. Fournier. CHIEF DARREL FOURNIER: Thank you, Wendall. I'm very pleased to be elected to the position of President of the Association. I'm really looking forward to a productive year. What I want to convey to the membership is, if you have ideas on how we can improve this association, you need to get involved. Get involved with your directors. Get involved through your officers, through the Secretary/Treasurer, because we are going to be open to listening, and we really want to improve this convention that we come down to every year.

The big challenge is, as Dick said earlier, is getting the numbers up here to come down to the banquet and participate. This is one of our goals in the next year is to increase the numbers, because they have been decreasing. If you have anything that you need to speak to me about, please feel free to contact me at any time, and we'll do our best to get the answers you need. Thank you very much for your support, and I look forward to a very productive year. Thank you.

(Applause.)

PRESIDENT MANSFIELD: Do we have remarks for the good of the Association?

CHIEF TIMOTHY S. WALL (Wallingford, CT): Mr. President. PRESIDENT MANSFIELD: Yes, sir.

CHIEF TIMOTHY S. WALL: Tim Wall, volunteer Fire Chief for North Farms Fire Department in Wallingford, Connecticut, and I also have the distinct honor and pleasure to serve as the VCOS Chairman. I would like to thank the Professional Development Committee for hosting the "VCOS Beyond Helmets and Hoses."

As Chief Wehter talked about conferences, and we talked about it in the New England Division, through the VCOS — and I'll give you a minute to grab a pen to write down a web site — but through VCOS efforts, we are offering two scholarships to FRI in 2010, \$1500 each, plus your registration fee, and also to the VCOS symposium in November. Along with that, VCOS — here's the web site — VCOS.org. — you can go and get the information.

We are lacking people to apply, so I'm asking the New England Chiefs Association state presidents to go back to the their state and share with your other chiefs that are under budget constraints that if they want to go, here's an opportunity.

Along with the symposium, there's two other awards that are given out at the symposium, and it's on "Nominating your Chief for a Leadership Award" along with "Safe Driving and Your Best Practices in Recruiting and Retention." Again, you get at \$1500 scholarship to the symposium along with a complimentary registration. So on behalf of the VCOS, thanks to the New England Chiefs for bringing "Beyond Helmets and Hoses" to Springfield. Thank you.

PRESIDENT MANSFIELD: Thank you, Tim. This year, we're using a 15-passenger van to shuttle between the Sheraton and the Expo Center. The busses are smaller, but please load for the Memorial Service at 3:55 p.m., and there will be a second bus at 4:10 p.m. for the Memorial Service. We have a special thanks to Jim Trainor as he completes his cycle on board.

(Applause.)

Does anybody else have anything to bring up? If not, we'll entertain a motion to adjourn.

CHIEF EDWARD N. RICHARDS: I make a motion.

FROM THE FLOOR: Second.

PRESIDENT MANSFIELD: A motion has been made and seconded. All those in favor, say aye.

(Aye.)

Those opposed? Meeting adjourned. (Annual Meeting adjourned at 5:15 p.m.)

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, MONICA L. CAMERON, hereby certify that the foregoing transcript of the 88th Annual Meeting of the New England Association of Fire Chiefs is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

Monica L. Cameron Shorthand Reporter

# NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

# EIGHTY-EIGHTH ANNUAL MEMORIAL SERVICE SATURDAY JUNE 26, 2010 1630 HOURS



Chaplains
The Reverend Michael Leckie
The Reverend Gary Owen Blume

CHRIST CHURCH CATHEDRAL SPRINGFIELD, MASSACHUSETTS

# **Memorial Service**

PRELUDE: Benedictus

Max Reger

PROCESSIONAL, with colors: March from Solomon G.F. Handel

OPENING HYMN: (Sung by all standing - see insert)

O Beautiful for Spacious Skies Materna

GREETING The Reverend Michael Leckie

Chaplain - NEAFC

CALL TO WORSHIP (Standing)

The Reverend Michael Leckie

Chaplain - NEAFC

Leader: Give thanks to the Lord for He is good,

His kindness endures forever.

People: Happy are they who observe what is right,

Who do always what is just.

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SALUTE TO THE FLAG Led by Chief Wendall M. Mansfield

President-NEAFC

PRESIDENT'S WELCOME Chief Wendall M. Mansfield

President - NEAFC

PRAYER - see insert

The Reverend Michael Leckie

"May They Not Be Forgotten" Chaplain-NEAFC

SOLO: "Rideon, King Jesus" (traditional spiritual) arr. Hall Johnson

Soloist Dani Green, Soprano

SCRIPTURE READING: Psalm 23 (insert read by all)

HYMN OF PREPARATION (see insert-sung by all standing)

"God of Our Fathers"

MEMORIAL ADDRESS The Reverend Gary Blume

Chaplain - NEAFC

MEMORIAL HYMN: Sung by all standing - see insert

O God, Our Help in Ages Past St. Anne

# **Memorial Roll Call**

Chief Gordon Casey, Hampden, MA Chief Chester L. Donnell, Walpole, MA Associate Judith E. Marshall, Melrose, MA Chief Leonard R. Wilson, Candia, NH Chief Francis J. Lyons, Hull, MA Chief George H. Paul, Boston, MA Chief George W. Nash, Middleton, MA Associate Edwin R. Lyons, Jr., Stoughton, MA Chief Paul V. Johnston, Harvard, MA Senator Edward M. Kennedy, Hyannis, MA Chief Gerald P. Landry, Woonsocket, RI, our 67th President Chief Clarence Stanley, Jr., Melrose, MA Chief Philip E. Boyer, III, Westover AFB, MA Chief John W. Pickering, Sr., Yarmouth, MA Chief Thomas Aylward, North Kingstown, RI Chief Francis C. Togneri, Turners Falls, MA Chief Charles W. King, North Kingstown, RI Chief John J. Boudreau, Auburn, MA Associate Robert B. Allen, Jr., North Hampton, NH ~In the Line of Duty~ For all Firefighters who have made the supreme sacrifice.

AND FOR ALL OUR DECEASED MEMBERS
May They Rest in Peace
June 26, 2010

# O Beautiful for Spacious Skies

O beautiful for spacious skies, for amber waves of grain, For purple mountain majesties above the fruited plain! America! America! God shed His grace on Thee, And crown Thy good with brotherhood from sea to shining sea! O beautiful for pilgrim feet, whose stern, impassioned stress A thoroughfare for freedom beat across the wilderness! America! America! God mend thine every flaw, Confirm thy soul in self-control, thy liberty in law! O beautiful for heroes proved in liberating strife, Who more than self their country loved, and mercy more than life! America! America! May God thy gold refine Till all success be nobleness and every gain divine! O beautiful for patriot dream that sees beyond the years, Thine alabaster cities gleam, undimmed by human tears! America! America! God shed His grace on Thee, And crown Thy good with brotherhood from sea to shining sea!

### Psalm 23

The Lord is my shepherd, I shall not want. He makes me to lie down in green pastures; He leads me beside the still waters; He restores my soul; He leads me in the paths of righteousness for His name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil, for Thou art with me. Thy rod and Thy staff they comfort me. Thou prepares a table before me even in the presence of my enemies. Thou anoint my head with oil, my cup overflows. Surely goodness and mercy shall follow me all the days of my life; and I shall dwell in the house of the Lord forever. Amen.

### God of Our Fathers (The National Hymn)

God of our fathers, whose almighty hand Leads forth in beauty all the starry band Of shining worlds in splendor through the skies, Our grateful songs before Thy throne arise. Thy love divine hath led us in the past, In this free land by Thee our lot is cast; Be Thou our ruler, guardian, guide and stay, Thy word our law, Thy paths our chosen way. From war's alarm, from deadly pestilence, Be Thy strong arm our ever sure defense;

Thy true religion in our hearts increase,
Thy bounteous goodness nourish us in peace.
Refresh Thy people on our toilsome way,
Lead us from night to never ending day;
Fill our lives with love and grace divine,
And glory, laud, and praise be ever Thine! Amen.

### O God, Our Help in Ages Past

O GOD! our help in ages past, Our hope for years to come, Our shelter from the stormy blast, And our eternal home:
Under the shadow of thy throne, Still may we dwell secure;
Sufficient is thine arm alone, And our defense is sure.
A thousand ages in thy sight, Are like an evening gone,
Short as the watch that ends the night, Before the rising sun.
Time, like an ever-rolling stream, Bears all its sons away;
They fly forgotten, as a dream, Dies at the opening day.
O God! our help in ages past, Our hope for years to come,
Be thou our guard while life shall last, And our perpetual home.

# On Eagle's Wings

And he will raise you up on eagle's wings, bear you on the breath of dawn, Make you to shine like the sun, and hold you in the palm of His hand.

You who dwell in the shelter of the Lord, who abide in His shadow for life, Say to the Lord: "My refuge, my Rock in whom I trust!"

The snare of the fowler will never capture you, famine will bring you no fear: Under His wings your refuge, His faithfulness your shield,

You need not fear the terror of the night, nor the arrow that flies by day: Though thousands fall about you, near you it shall not come.

For to His angels He's given a command to guard you in all of your ways; Upon their hands they will bear you up, lest you dash your foot against a stone.

### The National Anthem

O say can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming,
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say does that star spangled banner yet wave
O'er the land of the free and the home of the brave?

# "May They Not Be Forgotten"

-author unknown

Brother when you weep for me, Remember that it was meant to be.

Lay me down and when you leave, Remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, At windows where a gate you meet, In closets where young children hide, You know I'll be there at your side.

As firemen, we understand, That death's a card dealt in our hand. A card we hope we never play, But one we hold anyway.

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer, For anyone that might be there.

So remember, as you wipe your tears, The joy I felt throughout the years.

As I did the job I loved to do, I pray that thought will see you through.

FIREFIGHTER'S PRAYER (said by all)

Led by Chief David Jorsey Sergeant-at-Arms

ROLL CALL Chief Richard K. Wehter, Secretary/Treasurer NEAFC

**BELL TOLLER** 

Chief John G. Wood, Jr., Secretary/Treasurer - NEDIAFC

PLAYING OF TAPS

ANTHEM: "On Eagle's Wings"

Michael Joncas

ACKNOWLEDGEMENTS

Chief Gerard Dio, President - NEDIAFC

THE NATIONAL ANTHEM (sung by all, standing - see insert)

"O Say, Can You See?"

Star Spangled Banner

BENEDICTION (all standing)

The Reverend Gary Blume

**POSTLUDE** 

"Toccata in D Minor"

Max Reger



### ACKNOWLEDGEMENTS

We are grateful to The Very Reverend James G. Munroe, Cathedral Dean, and the people of Christ Church Cathedral for allowing us to conduct our Memorial Service in this beautiful church.

We are grateful to Mr. Peter Beardsley, Organist/Choir Director, Christ Church Cathedral for the music for this Memorial Service.

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.

We are grateful to Lakes Region Fire Apparatus, the Massachusetts Corp of Fire Chaplains, and the Episcopal Diocese of Long Island, NY for their gracious sponsorship of this service.

We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

# Firefighter's Prayer

When I am called to duty God, Wherever flames may rage. Give me strength to save some life, Whatever be its age.

Help me embrace a little child Before it is too late Or save an older person from The horror of that fate.

Enable me to be alert And hear the weakest shout, And quickly and efficiently To put the fire out.

I want to fill my calling and
To give my best in me.
To help my many neighbors
And safeguard their property.

One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.

Amen



"Entrust your works to the Lord, and your plans will succeed."

Proverbs 16:3

# NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

### 88th ANNUAL CONFERENCE

\*\*\*\*

## MEMORIAL SERVICE

\*\*\*\*

Chaplains: Reverend Michael Leckie

Reverend Gary Blume

President: Chief Wendall M. Mansfield, Stowe, Vermont

# CHRIST CHURCH CATHEDRAL

Chestnut Street

Springfield, Massachusetts

Saturday, June 26, 2010

4:30 P.M.

MONICA L. CAMERON Shorthand Reporter 32 Berkshire Street Holyoke, MA 01040



Memorial detail marches to the church.

Led by Captain Richard Cop & the Berlin Color Guard





Chief Wendall Mansfield & Chief Gerard Dio lead the Chiefs Springfield, Massachusetts Saturday, June 26, 2010

### **PROCEEDINGS**

#### MEMORIAL SERVICE

(BAGPIPER PLAYED)
(PRELUDE FOR ORGAN AND BRASS)
(All stood for the Processional with the Color Guard.)
(All sang "O Beautiful For Spacious Skies.")

### **GREETING**

REVEREND MICHAEL LECKIE, CHAPLAIN, NEAFC (Hope Valley, RI): Good afternoon. I'd like to welcome you all here this afternoon for this very special part of our annual conference to remember those who have gone before us, those who built the foundation of what we are today, those who have given of themselves, and, in some cases, given the total gift of self in fighting fire.

We not only remember the past members of this association, but this year, especially, two special members, Ed Lyons and Judy Marshall, who contributed so much of themselves for this organization of chiefs. Now the call to worship.

### CALL TO WORSHIP

LEADER: Give thanks to the Lord for He is good. He kindness endures forever.

PEOPLE: Happy are those who observe what is right, who do always what is just.

LEADER: Remember us, O Lord, in time of need.

PEOPLE: Visit us with your saving help.

(The Pledge of Allegiance was said by all and led by Chief Wendall M. Mansfield, NEAFC.)

CHIEF WENDALL M. MANSFIELD, PRESIDENT, NEAFC (Stowe, VT): Thank you all for coming. Please be seated. Clergy, fellow fire chiefs, firefighters, families, friends of the New England Association of Fire Chiefs, Incorporated, welcome to our 88th Annual Memorial Service.

It is at this most solemn time of our annual conference when we take time to reflect on the memories of our members and



President Mansfield delivers address of welcome.

friends of the organization who have passed on. Many were close friends, relatives, and our past officers of this association and in the companies we deal with every day throughout the year in the fire service.

Also keep in mind those serving in the military in the U.S. and in foreign countries who protect our homeland. May the good Lord keep them safe and all of us safe in our everyday duties, whatever our goal in life shall be. Amen.

REVEREND MICHAEL LECKIE: We will now pray together, "May They Not Be Forgotten," on the back of the insert. ("May They Not Be Forgotten.")

Brother when you weep for me, Remember that it was meant to be.

Lay me down and when you leave, Remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, At windows where a gate you meet, In closets where young children hide, You know I'll be there at your side.

As firemen, we understand, That death's a card dealt in our hand. A card we hope we never play, But one we hold anyway.

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer, For anyone that might be there.

So remember, as you wipe your tears, The joy I felt throughout the years.

As I did the job I loved to do, I pray that thought will see you through.



Reverend Gary Blume delivers the Memorial Address

(Solo: "Ride On, King Jesus," sung by soloist Dani Green, soprano.)

REVEREND GARY BLUME, CHAPLAIN, NEAFC (Weymouth, MA): Our scripture lesson is the 23rd Psalm, and I'm going to invite you to say that along with me. It's in our insert. I would like to remind you before we share in this scripture lesson that these are words that have been said by more people in the history of humankind than any other words in our human history.

Three of the world's great religions use the Psalms as a basis for their faith; Islam, Judaism, Christianity. And the words of the 23rd Psalm were written 2800 years ago and were said those many years ago by so many people and in so many languages because they can offer us hope, a sense of comfort, and a sense of solace.

So I ask that all of you turn to the 23rd Psalm in your insert and let us share together the word of God.

"The Lord is my shepherd, I shall not want. He makes me to lie down in green pastures; He leads me beside the still waters; He restores my soul; He leads me in the paths of righteousness for His name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil, for Thou art with me. Thy rod and Thy staff, they comfort me. Thou prepares a table before me even in the presence of my enemies. Thou anoint my head with oil, my cup overflows. Surely goodness and mercy shall follow me all the days of my life; and I shall dwell in the house of the Lord forever. Amen."

May we all stand and sing our Hymn of Preparation, "God of Our Fathers."

(Hymn of Preparation, "God of Our Fathers," sung by all standing.)

### **MEMORIAL ADDRESS**

REVEREND GARY BLUME: Please be seated. The Lord be with you.

PEOPLE: And also with you.

REVEREND BLUME: It wasn't too terribly long ago that I was at a Rotary meeting and our program was to have our handwriting analyzed. And it just so happens the parish I serve is my hometown, and I've been at the parish for 32 years, and it just so happens that the superintendent of the schools has

taken up as his hobby, handwriting analysis.

So he wanted to use me as one of his examples, so he got me up front and said, "Gary, write this sentence." I wrote the sentence, and he looked at me — he's known me forever — he looked at the sentence, and he looked at me, and he did this quite a few times. Finally, he said, "There's something wrong. You don't like to get up in front of people and speak." I said, "You're right; it scares me."

My wife will confess to you that I was really nervous last night and today about speaking today, and every Sunday morning, I go through the same butterflies. After all these years, you would think I would get over that, but I never have. My fear is not that I would make a fool of myself, because I did a pretty good job of that last night dancing.

(Laughter.)

But I just don't want to make a fool of God. So I'm going to ask for a little help from you today and keep referring to the 23rd Psalm. In the middle of that one chapter in the bible, it says, "Yea, though I walk through the valley of the shadow of death."

I will say that several times in the next ten or so minutes, and I would like you to respond — when I say, "Yea, though I walk through the valley of the shadow of death," your response is, "I fear no evil for Thou art with me." So will you help me with that? Is that okay? So when I say, Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me.

REVEREND BLUME: Thank you. September 11th changed all of our lives. I knew it wouldn't be long before I'd be going to the city, and it wasn't, but I can remember my first night in New York going down West Street. It was midnight, and I was to go to the morgue. Sitting in the back of a cruiser going down West Street and seeing ambulance after ambulance after ambulance lined up, I felt as if I was in my worst nightmare. Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me.

REVEREND BLUME: That first night in the morgue was horrific. When I was relieved, it was our turn to walk the perimeter and check with different groups who were working different scenes, and as I was walking with a partner, we had our turnout gear on, and it said "Chaplain" in the back, someone came up behind me and whacked me in the back, and

I turned around, who could do this. It was a New York fireman. He said, "Chaplain, I'm glad you're here. I don't believe in God, but I'm glad you're here."

What does that say? What was he saying? We've all heard the expression, "There's no such thing as an atheist in fox holes." I was thinking, he's saying, this has become holy ground. The World Trade Center was a place in utter disaster, destruction, and chaos, but it became just as sacred a space and just as holy as this beautiful sanctuary. God is the God of chaos as well as the God of order. I realize that I'm amidst all of those who love order. We are the ones to fix things. We are to set things straight. We are the ones to make order out of chaos.

There are many stories from that deployment to the World Trade Center. I'd like to share with you one several weeks later on the second deployment. We were making house visits, and the chaplains were always welcome in the firehouses in New York. I arrived in front of one, both the engine and the truck were out on a run. Over in the corner, I could see this young lieutenant. His shirt wasn't buttoned properly, one shirttail tucked in, one shirttail was out. I thought, what am I going to face here. Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou Art with me.

REVEREND BLUME: This young lieutenant came up to me, and I asked him, "Are you okay?" He said, "I'm okay. There's nothing wrong with me that a bottle of Dewar's and an hour with some nice lady wouldn't cure." But he didn't say it quite that nicely. As we talked a few minutes, he became much more agitated. He was right up in my face, and he used every foul word you could think of. He was right up in my face, and he was poking me in the chest, and he was saying, "You know, Chaplain — and all of a sudden, he melted. He put his arms around me. He wept like a baby. And we knelt on that apparatus floor. Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me.

REVEREND BLUME: That was my prayer for that young lieutenant and for so many. Fast forward a few years to the Station nightclub fire in Rhode Island. Four Massachusetts chaplains went and helped with the body recovery. That was a difficult day. And amidst the destruction and the chaos, that, too, became sacred space. Everyone was dealt with the utmost

respect and dignity. Every one of those bodies was placed with love and care and compassion as prayers were said over them and with them.

There are images that you all faced that will never escape your heart or mind and that have made a difference in your lives. There was one young girl, obviously, we were recovering from where the ladies room was, and she was almost in a fetal position, and she had her phone held to her ear. We couldn't help but think, what was she trying to say; who was she trying to call? Was she calling 911; was she calling her mom or her dad to say I love you; was she calling her grandfather or her grandmother; were the last words, I love you? I couldn't help but think to myself, pray for her. Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me.

REVEREND BLUME: You face these things every day. Those who've gone before us, those who we honor today have faced these things, and they're the ones who have given us the tradition and the legacy that call us to a new challenge in life to be better people than we've ever been before, to rise to the occasion even though it would be easier to walk away or close our eyes or not to speak the word of justice or not walk into the flames or not to do what we think we know we ought to do. Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me.

REVEREND BLUME: Yesterday, I spent some time with a friend of many of yours, Charlie Foley, Chief in Randolph. It was a few years ago when I was called to the scene when he had two young boys who died in a tragic fire. The long and the short of that outcome was not good, but as a part of that process and a part of that day, he says, "Gary, would you be upstairs in the bedroom helping me remove the boys?"

It wasn't something I would choose to do, but as I walked up those stairs, you know what my prayer was. As I turned over the littlest one — a little Haitian boy; he could have been a poster child for any of the Caribbean nations — and saw his beautiful face and his lifeless body there, I had to say a prayer over him. Even as I carried him downstairs, I thought, a prayer for him would be, Yea, though I walk though the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me. REVEREND BLUME: Ultimately, ultimately, that's what we

have in our lives, our word in God and one another. And we learn so much from one another. That's why these occasions are so important. That's why it's so important never to forget those who have gone before us because they have set an example; they have left a legacy, and now it's ours to follow.

One last illustration that's something that didn't happen to me, but I cherish immensely. I was a young Navy chaplain, and my training officer was a former football player. His name was Bill Houston. Some of you may remember him. He was a lineman for the Steelers and the Washington Redskins, a hulk of a man, and he was my mentor as I was a young chaplain. He had served in Vietnam. He taught me one lesson that I will never, ever forget, and I'm sure that all of us can appreciate today.

He was walking patrol with the Marines, a Navy chaplain on his tour with the Marine Corps, and one day, a fire fight broke out around the rice paddy. The first screams were from the corpsmen, but it wasn't long before they were hollering Padre, Padre. They wanted the chaplain. The chaplain called into this rice paddy, and there he found this young 19-year-old Marine dying. As he held him in his strong arms with this boy dying, he couldn't help but start to cry, and as the tears came down Bill Houston's face, this young boy said, "It's okay, Chaplain, God is here." I think about that and I get goose bumps today, and it's 30 years later. It's okay, God is here. Yea, though I walk through the valley of the shadow of death —

PEOPLE: — I fear no evil for Thou art with me.

REVEREND BLUME: We've got an incredible legacy, and it isn't always easy. Sometimes we can get butterflies and get nervous, but we have a job to do, and the great job that we are called to do, there is no nobler job on the earth. We have a legacy of those who have gone before us, a tradition which enables us to gain more strength and strength from one another. And know that, yea, though I walk through the valley of the shadow of death —

ALL: — I will fear no evil for Thou art with me. Amen. (Memorial Hymn, "O God, Our Help In Ages Past," sung by all standing.)

CHIEF DAVID JORSEY, RETIRED, SERGEANT AT ARMS (East Berlin, CT): Please be seated. Please join me in reciting the Firefighter's Prayer which is found on the back of your program.





When I am called to duty, God, Wherever flames may rage, Give me strength to save some life, Whatever be its age. Help me embrace a little child Before it is too late Or save an older person from The horror of that fate. Enable me to be alert And hear the weakest shout, And quickly and efficiently To the put the fire out. I want to fill my calling and To give my best in me, To help my many neighbors And safeguard their property. One day if I must give my life, Protect with caring arm Those loved ones I will leave behind When I answered my last alarm. Amen.

CHIEF RICHARD K. WEHTER, RETIRED, SECRETARY/TREASURER, NEAFC (Hingham, MA): Since we last met, the following have answered their last alarm:

Chief Gordon Casey, Hampden, Massachusetts Chief Chester L. Donnell, Walpole, Massachusetts Associate Judith E. Marshall, Melrose, Massachusetts Chief Leonard R. Wilson, Candia, New Hampshire Chief Francis J. Lyons, Hull, Massachusetts

Chief George H. Paul, Boston, Massachusetts Chief George W. Nash, Middleton, Massachusetts

Associate Edwin R. Lyons, Jr., Stoughton, Massachusetts

Chief Paul V. Johnston, Harvard, Massachusetts

Senator Edward M. Kennedy, Hyannis, Massachusetts

Chief Gerald P. Landry, Woonsocket, Rhode Island, our 67th President.

Chief Clarence Stanley, Jr., Melrose, Massachusetts Chief Philip E. Boyer, III, Westover Air Force Base, Massachusetts

Chief John W. Pickering, Sr., Yarmouth, Massachusetts Chief Thomas Aylward, North Kingstown, Rhode Island Chief Francis C. Togneri, Turners Falls, Massachusetts











Chaplains (I-r) Reverend Gary O. Blume, Reverend Michael J. Leckie



2010 Group Photo

Chief Charles W. King, North Kingstown, Rhode Island Chief John J. Boudreau, Auburn, Massachusetts Associate Robert B. Allen, Jr., North Hampton, New Hampshire

For all firefighters who have made the supreme sacrifice, and for all our deceased members, may they rest in peace.

(The bell was rung 20 more times by Chief John G. Wood, Jr., Secretary/Treasurer, NEDIAFC.)

(Taps was played by trumpeter.)

(The Anthem, "On Eagle's Wings," sung by soloist Dani Green, soprano.)

CHIEF GERALD DIO, PRESIDENT, NEDIAFC (Worcester, MA): Acknowledgements. We are grateful to the Very Reverend James G. Munroe, Cathedral Dean, and the people of Christ Church Cathedral for allowing us to conduct our Memorial Service in this beautiful church. We are grateful to Mr. Peter Beardsley, Organist/Choir Director, Christ Church Cathedral, for the music for this Memorial Service.

We thank the Color Guard from the Fire Departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation. We are grateful to Lakes Region Fire Apparatus, the Massachusetts Corps of Fire Chaplains, and the Episcopal Diocese of Long Island, New York, for their gracious sponsorship of this service.

We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

(All stood and sang The National Anthem, "O Say, Can You See?")

REVEREND GARY BLUME, CHAPLAIN: Now, may the Lord bless you and keep you. May the Lord make his face shine upon you and be gracious on you both now and forever more. May we remember as we pay tribute and as we are challenged by those who have gone before us, Amen.

(Amen.)

(Recessional, "Toccata in D Minor," was played. All stood as the Color Guard left the church, followed by the Chaplains, and the processional.)

(Memorial Service concluded at 5:30 p.m.)

# COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, MONICA L. CAMERON, hereby certify that the foregoing transcript of the 88th Annual Memorial Service is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

Monica L. Cameron Shorthand Reporter



Official Stenographer Monica Cameron

# **New England Fire/Rescue/EMS 2010**

"Prepare for Tomorrow, Today"



# NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

88<sup>th</sup>

# ANNUAL BANQUET & PRESIDENTIAL CELEBRATION

PRESIDENTS
CHIEF WENDALL M. MANSFIELD - N.E.A.F.C.
CHIEF GERARD DIO - N.E.D.I.A.F.C.

JUNE 26, 2010 SPRINGFIELD, MASSACHUSETTS

# **New England Association of Fire Chiefs**

### President

Chief Wendall M. Mansfield, Stowe, VT

1st Vice President

Chief Darrel Fournier, Freeport, ME

2nd Vice President

Chief Thomas A. Coulombe, Ware, MA

Secretary/Treasurer

Chief Richard K. Wehter, Ret., Hingham, MA

#### **Directors**

Chief Jack Casner, Cheshire, CT Chief Barry W. Norris, Union, ME Chief Stuart Pearson, Harmony, RI Chief Michael Morrissey, Russell, MA Chief Troy Ruggles, St. Johnsbury, VT Chief Philip H. Morrill, Jr., Wolfeboro, NH

## Immediate Past President

Chief James M. Trainor, Meriden, CT

# Sergeant-at-Arms

Chief David Jorsey, East Berlin, CT Chief Anthony W. Jarvis, Ludlow, MA

### Exhibit Committee Chairman

Chief Michael J. Howard, Norwood, MA

## Chaplains

Reverend Michael J. Leckie, Hope Valley, RI Reverend Gary Blume, Weymouth, MA

#### Historian

Chief Otis C. Wyatt, Jr., Ret., Narragansett, RI

New England Fire Apparatus Maintenance Association Lt. Paul Lamoureux, Jr. - President

Jack Morris - Public Relations

# WELCOME TO THE EIGHTY-EIGHTH

# ANNUAL BANQUET

# OF

# THE NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

" Dedicated to Professional Development "

As we close our Eighty-eighth Annual Conference, let us reflect upon the renewal of old friendships, the gain of many new friendships and the knowledge we have acquired to bring back to our respective communities in the interest of fire suppression, prevention and education. Let us remain united in our efforts to provide the best possible service to the citizens we serve.

The Officers and Directors of the Associations sincerely thank you for your support of this conference.

Join us again in 2011 at the Eastern States Exposition Center in West Springfield, Ma. & The Sheraton Springfield Hotel for another milestone in the process of learning.

Have a safe trip home...

# **BANQUET PROGRAM**

# **Pre-banquet Reception**

**Arthur Murray Dancers** 

# Master of Ceremonies

Kenneth W. Libby Stowe, VT

# Welcome of Association(s) Officers &

**Directors** - Led by the Official Color Guard of New England Fire/Rescue/EMS from Berlin, CT & NEAFC Sgt. at Arms Chief David Jorsey, East Berlin, CT and Chief Anthony Jarvis, Ludlow, MA

# Invocation

Rev. Gary Owen Blume, Chaplain Weymouth, MA

# Pledge to the Flag

Chief Wendall Mansfield, President Stowe, Vermont

# Introduction of Head Table & Guests

Master of Ceremonies

## **Buffet Dinner**

Dancing

## **2010 CONFERENCE**

#### **Presentations**

#### **Entertainment**

Rusty DeWees - the Logger

## Swearing In Ceremony

NEAFC President by: Chief Carl H. Winslow, Sr., Ret. President 1992-1993, Yarmouth, Maine

NEAFC Officers & Directors by: Chief Carl H. Winslow, Sr.

## Incoming President(s) Address

**NEAFC** 

Chief Darrell Fournier, Freeport, Maine

<u>NEDIAFC</u>

Chief Michael O'Neil, Burlington, VT

## Closing Remarks

Chief Gerard Dio – NEDIAFC - President Chief Wendall Mansfield – NEAFC President

#### **Benediction**

Reverend Michael Leckie, Chief Chaplain Hope Valley, RI

#### PRESIDENT(S) MESSAGE

#### N.E.A.F.C. - Chief Wendall M. Mansfield

Another New England Association of Fire Chief's Conference is coming to and end. It was my privilege and pleasure to work with such a diverse group of individuals that make this the best fire service Conference in the Northeastern States. This years theme for the 88<sup>th</sup> Annual Conference and Expo. is "Prepare for Tomorrow, Today". As is every year, there always seems to be another hurdle to get over, but we always have and always will meet the challenge and clear the hurdle with flying colors.

This year we held a Strategic Planning Session, attended by all of our partners that make this show the best. The Board of Directors, the New England Division of the IAFC, the New England Fire Apparatus Maintenance Association, and The New England Equipment Exhibitors Association. Most of all I would like to especially thank the Ladies Committee and my wife Phyllis, for all of their support and help. Without them and all of the above mentioned organizations, this show would not run as smoothly as it does. And also a special thanks to the Sheraton Springfield and the Staff at the Eastern States Exposition for all of their attention to our needs.

#### N.E.D.I.A.F.C. - Chief Gerard Dio

As I look back on this past year it has been a difficult year for all of us due to the economy. Doing more with less has suddenly become the norm, rather than the exception. While the economy is starting to turn around, we are not out of the woods yet. Budget cuts and fiscal restraints present many challenges, but as always, we will move forward to meet new opportunities that will enable us to advance the fire service throughout New England. Our theme of "Preparing for Tomorrow, Today" will keep us ahead of the constant changing environment we need to function in. Education is the means by which we achieve this end and this year the New England Division of Fire Chiefs have tried to assist you in this endeavor.

It has been a pleasure to work with all of you these past nine years and I can assure you the future of the New England Division of Fire Chiefs is in good hands. I would like to thank my wife, my department and all the board members for allowing me the opportunity to participate in this organization. All of us have made a difference because we all care about the fire service and its constant improvement. A special "thank you" to the New England Association of Fire Chiefs, New England Fire Apparatus Maintenance Association, and the New England Fire Equipment Exhibitors Association for making this year's conference a success. I hope to see you all next year so please, Stay Safe!

## **New England Division of the IAFC**

#### President

Chief Gerard Dio, Worcester, MA

1st Vice President
Chief Michael O'Neil, Burlington, VT
2nd Vice President
Chief Stephen Carrier, Tilton, NH
Secretary/Treasurer
Chief John G. Wood, Jr., Ret., Barre, VT

#### State Vice Presidents

Chief David Jardin, MA
Chief David Sayles, Westerly, RI
Chief Steven Locke, Hartford, VT
Chief Michael Varney, Ellington, CT
Chief Chris Christopoulos, Lebanon, NH

## Immediate Past President

Chief William St. Michel, Durham, ME

#### New England Director-IAFC

Chief Roger E. Bradley, Hanover, NH

Incoming President IAFC - Chief John E. Parow, Chelmsford, MA

# With grateful appreciation to: New England Fire Equipment Exhibitors Association

President – Mr. Bill Hennessey, King-Fisher Company 1st Vice President – Mr. Edwin R. Lyons III, Lyons Fire Equipment Secretary/Treasurer – Mr. Thomas Simonelli, Flying Cross Immediate Past President – Mr. Mark Hooper, Specialty Vehicles, Inc.

#### **COMING EVENTS**

I.A.F.C. CONFERENCE-August 24 - 29, 2010 Chicago, Illinois

JUNE 22 - JUNE 26, 2011 JOINT CONFERENCE

N.E.A.F.C. – 89<sup>th</sup>

N.E.D.I.A.F.C. - 43rd

N.E.F.A.M.A. – 55<sup>th</sup>

EASTERN STATES EXPOSITION - WEST SPRINGFIELD, MA.
THE SHERATON SPRINGFIELD HOTEL

In Memory of

Judith E. Marshall and Edwin R. Lyons, Jr.

#### 88th

#### ANNUAL CONFERENCE

of the

# NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

\*\*\*\*

### ANNUAL BANQUET

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#### Presidents:

Chief Wendall M. Mansfield, NEAFC

Chief Gerard Dio, NEDIAFC

Master of Ceremonies:

Kenneth W. Libby

Sheraton Springfield Hotel Springfield, Massachusetts Saturday, June 2, 2010 7:00 P.M.

MONICA L. CAMERON Shorthand Reporter 32 Berkshire Street Holyoke, MA 01040



Master of Ceremonies, Kenneth W. Libby, Stowe, VT

Official conference color guard from Berlin, Connecticut prepare to lead the procession.





Procession led by NEAFC President Chief Wendall Mansfield & First Lady Phyllis

Springfield, Massachusetts Saturday, June 26, 2010

#### **PROCEEDINGS**

#### **Annual Banquet**

KENNETH W. LIBBY, (Master of Ceremonies, Stowe, VT): Ladies and gentlemen, please welcome the officers of your association led by the official Color Guard of the New England Fire/Rescue/EMS Service from Berlin, Connecticut.

(Applause.)

Please remain standing for the invocation by the Reverend Gary Blume, Chaplain of the Association.

REVEREND GARY O. BLUME, CHAPLAIN (Weymouth, MA): Let us pray. Gracious God, we celebrate so much the values that are instilled because of this convention and conference. We ask your blessing upon all who gather here this night. May the fellowship that is shared and the spirit that is shared be an inspiration to us ever and always. So truly, oh, God, we thank you for all these blessings. May we pray in your name. May we live in your name. Amen.

(Amen.)

KENNETH W. LIBBY (Master of Ceremonies): Chief Wendall Mansfield will lead us in the Pledge of Allegiance.

(The Pledge of Allegiance was said by all.)

Thank you. At this time I'd like to introduce the head table. To my far left, Sally Wehter and her husband Richard Wehter, Secretary/Treasurer of the Association.

(Applause.)

To their right and my left, Diane and Darrel Fournier from Freeport, Maine.

(Applause.)

To their right, Wendall and Phyllis Mansfield from Stowe, Vermont.

(Applause.)

To my immediate left, my boss, Bonnie Libby from Stowe, Vermont.

(Applause.)

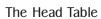
To my far right, Reverend Leckie, Chaplain of the Association. (Applause.)

Next to him is Nancy Blume and Reverend Blume.

(Applause.)



Invocation by Reverend Gary Blume







The Head Table

Next to Reverend Blume is Michelle O'Neil and her husband Mike O'Neil from Burlington, Vermont.

(Applause.)

To my immediate right, Joanne Dio and Gerald Dio. (Applause.)

Please be seated. In just a second we'll start eating. Before we do, I'm going to take a little liberty. The head table can be seated. We're going to have a little levity tonight because that's the way I am. That's the way God wired me.

This is a trifecta for me. Wendall asked me about two or three months ago if I'd do this task of being master of ceremonies, and I was thrilled. I was police chief for a number of years in Stowe, Vermont, where he's fire chief. Then I found out — where did he run off to — he left; he knew I was going to say something — Darrel Fournier from Freeport, Maine, is the incoming chief over here.

I was born and raised in Freeport, Maine. My father was a lieutenant on the department. When I was 16 years old, I was in the first class of junior firemen. We started a junior fire department in Freeport in 1956, and I was one of three who was chosen initially to run the Freeport department.

I had two brothers who were members of the fire department, one was chief. He passed away a few months ago. Darrel was gracious enough to lead the funeral procession, did the ceremony for both of my brothers in the past year and a half and, Darrel, I thank you for that.

Darrel's wife is the sister of my late brother's first wife, so it's a small family.

(Laughter.)

Then I have to be really respectful and kind to Chief O'Neil over here because my son is on the Burlington Fire Department. He might be up for promotion some day.

(Laughter.)

I don't want to get him too upset, so I'm going to take it easy on Michael.

I won't tell too many stories on these two guys, but I will tell a story on Darrel. I understand he likes to go up to Lake Moxie once in a while and sit around the fireplace and tell stories about canoes with holes in them, but I'll let you figure out what that's all about.

The only thing I'll tell you about Wendall is his whole tribe is here, pretty good deer hunters, pretty good deer hunters. We



Chief John Flaherty holding the golf raffle of prizes donated by L.W. Bills Co. & Plymovent



The winners are Chief Tom Coulombe (L) and Chief Tony Jarvis

live about a mile and a half up in the hills of Vermont. We've been known to go after a deer or two. Does anybody hunt out there in the crowd? Anybody? Nobody? Does anybody know what a road hunter is? I will confess that every once in a while I road hunt, but when I road hunt, I don't look for deer; I look for Wendall's truck.

(Laughter.)

And I know where Wendall's truck is parked, I go sit in the right spot, I'll find a deer. So I thank you for that, Wendall, all these years. I've never told you that story before.

Now we can eat. What is the order of procession to the food tables? Dick? Do you have a special order to the tables for the food?

FROM THE FLOOR: Table 10.

KENNETH W. LIBBY (Master of Ceremonies): Table 10? (Laughter.)

Why don't we let the head table go and then everybody else can filter in. How's that?

(Buffet dinner.)

Ladies and gentlemen, please continue to eat, and please continue to go get food if you wish. It's paid for; we may as well eat it up, eh? But we're going to have a little presentation, a golf presentation. With that, I'll introduce Chief John Flaherty from West Springfield.

CHIEF JOHN J. FLAHERTY, RETIRED (West Springfield, MA): Thank you very much. Wednesday we had a golf tournament, and it was a wonderful day. The reverends prayed over the weather for a few days, and it turned out to be real nice. We had 111 golfers, and we had two generous vendors that have given prizes that we're going to give out tonight.

Two prizes, one is a Big Bertha, the other is a set of irons. The Big Bertha was given by PlymoVent, and — what is the name on there? Jonathan Bullen (phonetic). It's a very nice club. I don't know if it will help your game or not, but —

(Laughter.)

— if I can have — oh, before we announce this, I had passed tickets around earlier this evening. If I missed somebody that played golf on Wednesday, would you raise your hand? Oh, thank God.

(Laughter.)

FROM THE FLOOR: God had nothing to do with it, John. (Laughter.)



NEDIAFC 1st VP Chief Michael O'Neil (R) makes traditional trumpet presentation to President Gerard Dio of Worcester, MA

CHIEF JOHN J. FLAHERTY, RETIRED: Okay, the last three numbers are 430.

(Applause and cheers.)

FROM THE FLOOR: He needs more than that club.

CHIEF JOHN J. FLAHERTY, RETIRED: After, your wife will teach you how to swing it.

(Laughter.)

Now, the set of irons were donated by Harold Roeder. Harold has been a standby in passing out a set of irons to almost everybody in this room over the past years, and we'd like to thank Harold. The winner of the set of irons is 440. You? How many tickets do you have? Tony Jarvis. Thank you.

(Applause and cheers.)

KENNETH W. LIBBY (Master of Ceremonies):

I like it, John, when you said, "Thank God," and Reverend Leckie said, "You're welcome."

(Laughter.)

Okay, this is the part where I get to correct mistakes that I've made so far. So with that confession, I'd like to the introduce the Sergeant at Arms, who I neglected to introduce when they walked through the door. First of all, David and his wife Lorry Jorsey.

(Applause.)

Lorry is in the food line. And the lucky winner, Tony Jarvis. (Applause.)

Also, at this time, I'd like to ask all the Directors and the Officers of the New England Association as well as the Division to stand and be recognized. If you're an Officer or a Director of the Association or the Division, please stand and be recognized.

(Applause.)

At this time, please, I ask all the Past Presidents of both the Association and the Division to stand and be recognized.

(Applause.)

At this time, we'll have a few presentations if you will bear with me. The first presentation will be made by Chief O'Neil, and it will go to not Gerald Dio, but Gerard. I introduced him as Gerald and his wife as Joanne earlier this evening, but it's, of course, Gerard and Joan. My wife is Joan. I should have known that one. My apologies. I'm sure it's happened more than once. Chief O'Neil, will you come to the dais, please?

CHIEF MICHAEL E. O'NEIL (Burlington, VT): I would like to present this beautiful speaking trumpet to our outgoing



Chief Darrel Fournier NEAFC 1st VP makes the Presidents presentation to Chief Wendall Mansfield. Chief Mansfield was also President in 1991-1992.

President, Gerard Dio. Or as we call him in the Division, King Dio.

(Laughter.)

I'm sorry to see that your reign is coming down slowly, but we'll always have a special place in our hearts for you and your great leadership, and we appreciate all you've done for us, and we wish you well.

(Presentation was made.)

(Applause.)

Unlike your cell phone, please don't use this while driving. CHIEF GERARD DIO, PRESIDENT, NEDIAFC (Worcester, MA): I just want to say thank you to all the Division members through the years, the guys who have been here who are here tonight and the guys who are gone. I ran into Hoxsie today; I hadn't seen him in three years, Tim Wall over there, Past President Jack, who got me into this organization nine years ago. It's been great working with this organization for the last nine years. This conference has been a lot to fun. I've met a lot of people, and I've enjoyed the camaraderie.

Someone had commented earlier about how I found the time, with the size of my department and everything, but this organization was a relief for me. It gave me a break from the headaches I have, and I talked to other chiefs, and I just enjoy the profession. So to all of you, I say thank you very much and stay safe.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies):

Now Chief Darrel Fournier will make a presentation to Chief Mansfield. Darrel?

CHIEF DARREL FOURNIER (Freeport, ME): This is a real axe, by the way. It's really heavy. At this time, I would like to make a presentation to our outgoing President and really give a true appreciation of being willing to look at a couple of major changes in the past year, and his leadership accomplished that.

No. 1 was the Strategic Plan we developed. That was developed by all four organizations. We put a plan together and it really is setting the future of where we're going. That took a lot of leadership for us to get together to accomplish that. This evening's event is also a change from what we used to do traditionally. So is everyone having a good time? Was that a good change?

(Applause.)



President Mansfield thanked everyone for attending and their cooperation throughout the year.

Sometimes change is hard, but I really want to thank Wendall for his leadership towards the change for that. With that being said, the members of the Board and the Directors and also the members of the Association would like to thank you, Wendall, for your leadership this past year. We present this token to you, and we appreciate what you've done for the organization.

(Presentation was made.)

(Applause.)

FROM THE FLOOR: That's not for splitting wood in the backyard, Wendall.

(Laughter.)

CHIEF WENDALL M. MANSFIELD, PRESIDENT, NEAFC (Stowe, VT): This is the speech I started to give at church. (Laughter.)

I thank all of you for attending tonight. Congratulations to the newly elected officers and the newly elected presidents. I enjoyed this year, and I believe this has been was a very productive year. We held our four quarterly meetings. We had the strategic planning during the winter months which worked out very well with the four associations. I would especially like to thank our partners, the officers of the New England Division, the International Association of Fire Chiefs, the Mechanics, the Exhibitors. A very special thanks to all of the ladies for putting up with us and especially my wife, Phyllis. Thank you.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies):

I think Father Leckie just said, "They finally gave you the axe."

(Laughter.)

Am I correct that this organization is 80 years old this year? Is that right?

FROM THE FLOOR: Eighty-eight.

KENNETH W. LIBBY (Master of Ceremonies): Eight-eight? I heard that all of you are a founding president. Is that correct? (Laughter.)

I knew you'd been recycled, but I didn't know how many times.

(Laughter.)

At this point, I'd like to call Sally Wehter to the podium to make some presentations.

SALLY WEHTER: Phyllis, I'd like to present this gift to you



Partners Coordinator Sally Wehter (L) presents gift to 1st Lady Phyllis Mansfield



Incoming 1st Lady Dianne Fournier is welcomed with flowers by Sally Wehter



Rusty DeWees (The Logger) entertains the audience.







on behalf of the New England Association of Fire Chiefs for a year of great service and support.

(Presentation was made.)

(Applause.)

And Phyllis, this is in appreciation for all the hard work you do.

(Presentation was made.)

(Applause.)

PHYLLIS MANSFIELD: I'd like to thank everybody.

(Applause.)

SALLY WEHTER: Diane, I'd like you to accept these flowers and enjoy them, and we look forward to next year with you.

(Presentation was made.)

(Applause.)

DIANE FOURNIER: Thank you very much. I didn't know I was getting flowers, but I'm excited. Thank you.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies):

Okay, I want everybody to reach down with your left hand to the bottom of your chair. There should be a seat belt there. If there is, buckle it because you're about to take off. I want to introduce a good friend of Wendall's and a good friend of mine, Rusty DeWees, more commonly known as The Logger.

(Applause.)

(Guest entertainer, Rusty DeWees — The Logger, comedian, performed.)

KENNETH W. LIBBY (Master of Ceremonies): Rusty, thank you. Rusty's got a good book here called "Scrawlins" on the dais. I've seen Rusty half a dozen times, and there's only two jokes I heard tonight that I heard before, so he stays current and stays fresh. Thank you, Rusty. That was great.

RUSTY DEWEES: Thank you. Thank you.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies): With that, we'll go on with the rest of the program, and we'll wrap it up here in a few minutes. The important part of the program comes up now, and I'd like to introduce the former President of 1992 and '93 of this association, Retired Chief Carl Winslow, Sr. from Yarmouth, Maine, and he will swear in the President of your association. Carl?

CHIEF CARL H. WINSLOW, RETIRED (Yarmouth, ME): Darrel, it's a pleasure for me to swear you in as President of the



Chief Darrel Fournier of Freeport, Maine, is sworn in as the 89th President of the New England Association of Fire Chiefs, Inc. by Chief Carl H. Winslow, Sr. of Yarmouth, Maine.



Chief Winslow swears in (L-R) Chief Troy D. Ruggles, VT Director – Chief Thomas Coulombe, 1st Vice President – Chief Robert W. Seltzer, RI Director – Chief Stuart Pearson, 2nd Vice President & Chief Richard K. Wehter, Secretary/Treasurer

Association, next door neighbors and fire departments, and it's a pleasure to have you here as the incoming President.

Would you, please, raise your right hand. Say I and announce your name and repeat after me. "I, Darrel Fournier, hereby swear that I will support the constitution and bylaws and, at all times, bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of the office to the best of my ability, and at the end of my term of office, I will deliver to my successor all records of said office, so help me, God." Congratulations.

(Applause and standing ovation.)

CHIEF DARREL FOURNIER: Thank you all. I'm very pleased to be stepping into the presidency, and we're going to have an exciting year. We've got a great Board of Directors. I'm really looking forward to the support of the Division, the Mechanics, and the Vendors Associations.

We've already had some great meetings, and one thing that I will promise everyone, we're going to have an open line of communication, and we're going to be looking for new ideas, and we're going to build and make this association and this show the best on the east coast, which it is, and we'll go from there. I thank everyone. I look forward to a very productive year. Thank you.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies):

That's special, Darrel. As I said earlier this evening, it's what I thought was a doubleheader when I got this job, and now it's a trifecta, but Darrel has been real special in my life in the last 18 months. The Chief of the Freeport Fire Department prior to him was my brother. He passed away five months ago, and Darrel officiated at his funeral, so I'm really proud to see you here tonight.

At this time, I'd like to call forward the Officers and Directors of the New England Association of Fire Chiefs so Carl Winslow can swear you in. Why don't we line right up in front here. Just the new directors.

CHIEF CARL H. WINSLOW, RETIRED: Please raise your right hand and say I and announce your name. "I hereby swear that I will support the constitution and bylaws and, at all times, bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to



Chief Michael O'Neil of Burlington, Vermont is sworn in as President of the New England Division IAFC, as IAFC 1st VP Chief Jack Parow administers the Oath of Office.

perform the duties and responsibilities of the office to the best of my ability, and at the end of my term of office, I will deliver to my successor all records of said office, so help me, God. Congratulations.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies): A big thank you to the officers and directors for stepping up and taking this responsibility for next year. Thank you, guys.

(Applause.)

I've done this a few times in law enforcement where they are, and I know it takes an enormous amount of time, free time, to do the job for your association, so it's to be commended. At this time, I'd like to introduce Chief Mike O'Neil, the President of New England Division of the International Association of Fire Chiefs. Mike will address after Jack. Jack?

CHIEF JOHN E. PAROW (Chelmsford, MA): Hi. For those who don't know me, I'm Jack Parow, the First Vice President of the International Association of Fire Chiefs. It gives me great honor to swear Mike O'Neil in for President of the New England Division.

As Gerry said earlier, it took him — after I conned him into following as I was moving up through the chairs, it took him nine years to get to the position that he's in today as President. Mike's done a lot of sacrifice, served the board a long time, so it gives me great honor to swear him in as President.

Mike, would you raise your right hand and repeat after me. "I, Mike O'Neil, hereby swear that I will support the constitution and bylaws at all times and bear true allegiance to the goals of the Division and the International Association of Fire Chiefs. I further swear to perform the duties and responsibilities of my office to the best of my ability, and at the end of my term, I will deliver to my successor all records of said office, so help me, God. Congratulations.

(Applause and standing ovation.)

CHIEF MICHAEL E. O'NEIL: Thank you very much. I want to express my appreciation to the Association for allowing us, once again, to be a part of this prestigious group. Darrel and I have some long-standing plans for the upcoming year. We're going to start out September. We're going to ride our motorcycles out to the Dakotas and the Badlands, and we'll have some stories for when we come back next year for the conference.

I want to make sure that we continue the great success. Last

night, it was a fantastic time to see everybody asking for the band to play longer at an event here. It was great that everybody enjoyed themselves. I'm sure there were some bones that were a little creaky this morning, but everybody was smiling, and that's a good thing.

I also — these things are sometimes difficult, but I want to take a moment to remember Judy Marshall and Ed Lyons who are no longer with us. They're part of this group, and their spirits will live on. That cooperation and that service from those folks, I want to make sure we carry on as a group along with the Exhibitors Association and the Mechanics to work together again for next year and the years to come so that we can have the success and enjoy the times like we had this past weekend with all the good times, the laughter, and the memories of folks, so thank you very much.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies): It will be interesting to hear those stories. They probably will meet up with the stories I heard about Lake Moxie and the campfire and the canoe with the hole in it going down the river at the Crown Royal Ball. I won't complete the story. You ask Darrel about it.

Wendall would like to take a minute, and before he does, however, Gerry would like to take a minute and make some closing remarks. You're all set? I was right in the first place. Wendall would like to make some remarks, and Wendall would like to introduce his family.

CHIEF WENDALL M. MANSFIELD: They don't want to hear my remarks; they've already heard me a good many times. This table down here — I can't call Rusty one of my nieces or nephews, but he's one of my kids also. Stand up as I call out your name. Rusty DeWees.

(Applause.)

Dale Percy, that's Phyllis' brother, oldest brother. Stand up, Dale. Jeanette, his wife.

(Applause.)

Phyllis' brother Paul Percy — he's the farmer — and his wife, it's not Lee, but that's what we call her, Lee.

(Applause.)

This is my nephew, Dana D. Percy, Jr. — we call him Chip — and his wife, Diane.

(Applause.)

This is my sister's boy, Robert, and his sister Martha.

(Applause.)

I'm glad that they came down because I don't have many friends, as you know.

(Laughter.)

Thank you very much.

(Applause.)

CHIEF GERARD DIO: Just one thing I wanted to say is, thank you to my wife. She has put up with me. For those of you who know me, I'm a little scattered, but Joan has kind of helped me along, pushed me along, and she's been great, and for these past nine years, thank you very much.

(Applause.)

KENNETH W. LIBBY (Master of Ceremonies): In a minute, we'll have the benediction, but before we do, remember that as soon as we finish, the dancers will start again, and there will be dancing for the evening. I think you've got breakfast at 7:30, and they'll probably close the dancing down about six.

(Laughter.)

Other than that, we're ready to go. I'd like to call Father Leckie to the podium for the benediction.

REVEREND MICHAEL J. LECKIE (Hope Valley, RI):

Let us pray. Lord God, we thank you for the 88 years of this organization, the fine men and women who have built the fire service in New England, for all that they've given, for all their time and effort, for all the times their families have gone without their presence at holidays and birthday parties so that they could serve the fire service. We thank you for them. We ask you to help us to take their example and to apply it in our own lives, the dedication, the willingness to serve.

Bless the future of this organization. It's now in new hands. We thank you for those who went before to serve as officers, and we thank you for those who are willing to serve now and in the future. Give them the wisdom to guide this organization in the best way possible. Most of all, as the men and women of our departments go about their duties this evening, watch over and protect them, keep them safe so that they can answer the call to serve. We praise you, Father, and we thank you forever, Amen.

(Amen.)

KENNETH W. LIBBY (Master of Ceremonies): Enjoy the evening.

(Annual Banquet adjourned at 9:20 p.m.)



The Presidential Banquet Celebration ends with the benediction by Fr. Michael Leckie.



President & Phyllis Mansfield with Mr. & Mrs. Kenneth Libby.

# COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, MONICA L. CAMERON, hereby certify that the foregoing transcript of the 88th Annual Banquet of the New England Association of Fire Chiefs is a true and accurate transcription of my stenographic notes to the best of my knowledge and ability.

Monica L. Cameron Shorthand Reporter



President Mansfield's family and friends.

# Past Presidents of the New England Division of the International Association of Fire Chiefs

Dovd D. Hoims	Marry Harran CT	1047 1040
Paul P. Heinz	New Haven, CT	1947-1948
Richard M. Salamone	Needham, MA	1949-1950
Henry G. Thomas	Hartford, CT	1951-1952
Walter A. Messer	Keene, NH	1952-1953
Harold E. Nickerson	Brunswick, ME	1953-1954
Albert W. Kimball	Hingham, MA	1954-1955
Thomas F. Gorman	Quincy, MA	1956-1957
Lewis A. Marshall	Providence, RI	1958-1959
James L. Grote	Chester, CT	1960-1961
John E. Callely	Beverly, MA	1962-1963
Walter H. Carter	Lynn, MA	1964-1965
C.E. Pitney	Kittery, ME	1966-Resign
J. Coleman Miller	Auburn, ME	1966-1967
Edward B. Callahan	Woburn, MA	1968-1969
Alfred T. Wright	White River Jct. VT	1970-1971
William J. Young	Newington, NH	1972-1973
Michael J. Fox	East Providence, RI	1974-1975
Raymond H. Potter	Suffield, CT	1976-1977
George D. Varney Jr.	Kittery Point, ME	1978-1979
Paul J. Roach	Stoughton, MA	1980-1982
Patrick J. Brown	Burlington, VT	1983-1984
John R. Lydon	Manchester, NH	1985-1986
Michael F. Moise	Providence, RI	1986-1987
Arthur Toth	Southington, CT	1987-1988
Philip McGouldrick	South Portland, ME	1988-1989
Harold Hayes	Andover, MA	1989-1990
John G. Wood Jr.	Hartford, VT	1990-1991
David F. Bibber	Dover, NH	1991-1992
Fredrick A. Stanley	Hope Valley, RI	1992-1993
Thomas J. Murphy	Southington, CT	1993-1994
Darrel Fournier	Waterville, ME	1994-1995
Robert A DiPoli	Needham, MA	1995-1996
Ernest Lamphere	Springfield, VT	1996-1997
Roger Bradley	Hanover, NH	1997-1998
David Sylvaria	Bristol, RI	1998-2000
Richard McDonough	Southington, CT	2000-2002
Michael A. Lajoie	Lewiston, ME	2002-2003
John E. Parrow	Chelmsford, MA	2003-2004
William N. Weston	Bellows Falls, VT	2004-2005
Brian Thibeault	Plymouth, NH	2005-2006
Brian R. Hoxsie	Coventry, RI	2006-2007
Timothy Wall	Wallingford, CT	2007-2008
William St. Michel	Durham, ME	2008-2009
Gerard Dio	Worcester, MA	2009-2010
Gordia Dio	WOICCSCOI, IVIII	2000-2010

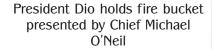
## **New England Division IAFC Meeting**

Chief Gerard Dio presides over the meeting.





Chief Jack Parow swears in the NEDIAFC Officers & Directors







NEDIAFC Officers - Front row (L-R) Chief Roger Bradley, Chief Stephen Carrier, Chief Gerard Dio, Chief Michael O'Neil, Chief John Wood, Jr.; Rear row (L-R) Chief George Farrell, Chief David Sayles, Chief Michael Varney, Chief David Jardin, Chief Jack Parow, Chief Steven Locke, Chief William St. Michel, Chief Chris Christopoulos

## 20th Annual Golf Classic









## 20th Annual Golf Classic









# Networking









# Networking









# **Oldies Night**









# **Oldies Night**









# **Oldies Night**









# **Oldies Night**









### **Partners Activities**



Cooking class at the Sheraton

Meet & Greet - Ice Cream Social





Luncheon at the Sheraton

Annual Group Picture



## **Mechanics Professional Development**









## **Professional Development**



Kimberly Alyn presents all day seminar

A full house





Listens intently

Kimberly Alyn receives plaque and thank you from Chief Thomas Coulombe for her presentation "Leadership is Not for Wimps"



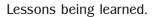
## **Professional Development**

VCOS Chair Chief Tim Wall introduces the VCOS speakers.

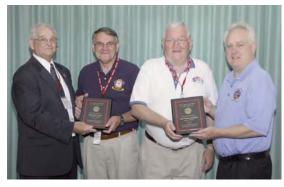




Seminar was held at the Carriage House Restaurant on the grounds of the Eastern States Exposition







Peter McMahon & John Brady receive congratulations and plaques from Chief Carl Winslow & Chief Timothy Wall for their presentation "Beyond Helmets & Hoses".



Chief Mike Howard (R), Exhibits Chairman & former chairman Chief Charles Maurais prepare for the apparatus move in.



The Exhibits Office led by Jen Howard (fourth from left)



Move-in officials. Thanks to Tom Simonelli for providing the vests.











A special Thank You to Fire Tech & Safety for providing the Expo Bags

















































## **Final Committee Meeting**









## **New England Association of Fire Chiefs, Inc.**

Chief Richard K. Wehter, Ret.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org

### LETTER OF APPRECIATION

The New England Association of Fire Chiefs takes this opportunity to **THANK** all exhibitors, advertisers, sponsors, and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

"Dedicated to Professional Development"

### ~CONFERENCE SPONSORS 2010~

**Pocket Program** 

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## Thank you!

### **HOW TO CONTACT THE N.E.A.F.C.**

New England Association of Fire Chiefs, Inc.

<u>Secretary/Treasurer</u> - Chief Richard K. Wehter, Ret.

(781) 749-8626 – Phone (781) 749-8817 – Fax E-mail: NEAFC@aol.com

Web Site: www.newenglandfirechiefs.org

If you would like to be included on the E-mail network send an E-mail to <u>NEAFC@aol.com</u>. Please include your name and address if you wish to receive our conference mailings.

Exhibits Chairman - Chief Michael J. Howard

(781) 769-0062 - Phone (781) 769-0114 - Fax

E-mail: exhibitsneafc@verizon.net

## **HOW TO CONTACT N.E.D.I.A.F.C.**

**New England Division IAFC** 

<u>Secretary/Treasurer</u> - Chief John G. Wood, Jr., Ret.

(802) 479-7561 Phone (802) 479-7562 Fax

E-mail: <u>JohnWoodJr@aol.com</u> **Web Site:** <u>www.nediafc.org</u>

### **HOW TO CONTACT N.E.F.A.M.A.**

New England Fire Apparatus Maintenance Association

<u>President</u> – Paul Lamoureux, Jr.

(508) 697-0900 Station

E-mail: paullamoureux911@comcast.net

Web Site: www.nefama.org

### **HOW TO CONTACT N.E.F.E.E.A.**

**New England Fire Equipment Exhibitors Association** 

<u>Secretary/Treasurer</u> - Mr. Thomas Simonelli

603-490-7321

E-mail: <a href="mailto:simonelli@fechheimer.com">simonelli@fechheimer.com</a>

Web Site: www.nefeea.org

# BYLAWS NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

As amended 06/24/10

### ARTICLE I ORGANIZATION AND PURPOSE

- Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.
- Section 2. The purpose for which the corporation is formed, and its mission, is as follows:
- A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.
- B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.
- C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.
- D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.
- E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.
- F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.
- G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.
- H. Any request for a donation to a candidate running for office must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting.
- I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

### ARTICLE II MEANING OR INTENT

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

### **ARTICLE III - THE OFFICERS**

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, Secretary/Treasurer, and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the annual meeting. All officers shall hold their office for one year, except the Secretary/Treasurer who shall hold office for three years or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be that not more than one-third of the Directors are elected in any one year.

The State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting/Conference with the results announced at the Annual Meeting.

All Active and honorary Life Members shall be eligible to vote for all elective offices.

### ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the

corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

### **ARTICLE V - DUTIES**

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefore. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One million (\$1,000,000.00) dollars to be approved by the Board

of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet as necessary at a time, place, and date(s) set by the President or a majority vote of the Board of Directors.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

### **ARTICLE VI - ANNUAL MEETING**

Section 1. The annual meeting of the corporation shall be held each year in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all

information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

Section 4. A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.

Section 6. All proposed changes in the Bylaws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to, the Secretary/Treasurer no later than February 15th. All proposals shall be sent to each member (in good standing) by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on at the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers shall be by secret ballot at the annual meeting/conference. All officers elected will be installed at the annual conference at a time and place designated by the Board of Directors and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented at the annual meeting/conference. The Secretary/Treasurer shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

### **ARTICLE VII - MEMBERSHIP**

Section 1. The membership shall consist of:

### A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;
- (2) Chief of a private Fire Department that provides municipal service;
- (3) Chief of an industrial Fire Department;
- (4) State Fire Marshal;
- (5) Full time employed Fire Commissioners;
- (6) Fire Directors;

#### B. Associate Members:

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.
- (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

### C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

### D. Life Membership:

- (1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.
- (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than two thirds (2/3) of the membership present at the Annual Meeting, nor of a vote of less than 30 members present and voting on such expulsion.

Section 7. Code of Ethics with Guidelines

The mission of the New England Association of Fire Chiefs (N.E.A.F.C.) is to pursue the protection of life and property by leadership, education, and support for its members and affiliate organizations. N.E.A.F.C. members and appointees have a special responsibility to the community, as well as legal and ethical obligations ensuing from service.

These responsibilities impose duties inherent to the fire service, including the promotion and protection of public trust and confidence, avoidance of conflicts of interest and appearances of impropriety, as well as careful and informed management of public finances. These duties must at all times guide the conduct of all N.E.A.F.C. members and appointees.

**Conflict of Interest** – A conflict of interest refers to situations in which private interests or personal considerations may compromise a chief officer's judgment and his or her responsibility to act in the best interest of the fire service. Members should always hold themselves to the highest standard of personal integrity by avoiding all conflicts of interest or the appearance of the same.

**Appropriate Conduct -** The N.E.A.F.C. expects all members to maintain the highest standards of professionalism, judgment, maturity and personal integrity; to comply with all applicable laws; and to treat others with dignity and respect.

**Equal Opportunity** - All decisions pertaining to hiring practices, volunteer recruitment, appointments, pay adjustments, promotions, and discipline should prohibit discrimination because of race, color, religion, sex, national origin, sexual orientation, political affiliation, disability, age or marital status.

**Anti-Harassment and Non-Discrimination** - The N.E.A.F.C. believes that all employees and volunteers have the right to work in an environment where everyone can achieve their full potential without being impeded by discrimination or harassment. Members should have no tolerance for acts of inappropriate and illegal discriminatory behaviors in the fire and emergency service.

**Partnerships/ Relationships** - Members should develop and maintain a healthy partnership/relationship for the purpose of improving the quality of life for fire service personnel and the citizens that they serve.

**Wellness-Fitness** - The N.E.A.F.C. supports the Wellness-Fitness-Safety Initiative. Members have a responsibility to adopt policies to maintain fit, healthy and capable fire fighters and EMS personnel.

**Personal Information and Privacy** - Members should strive to protect employee/volunteer privacy interests and to prevent inappropriate disclosures of information from an employee or volunteer's personnel record.

**Outside Employment** - Members should not engage in, solicit, negotiate for, or promise to accept private employment, nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties. Members shall not engage in outside work or business activities that runs contrary to the central mission of the organization and damages the Associations reputation with the general public.

**Use of Department Property Internet** - Use of Association property is limited to the conduct of official business and uses that are allowed to the general public.

**Internet, E-mail and Voice Mail** - Internet access, e-mail and voice mail are provided for business use. Incidental and appropriate personal use is permissible.

**Public Speech** - The N.E.A.F.C. respects the rights of members for personal self-expression. However, members who identify themselves as employees/volunteers of their departments in public communications must make it clear that the views expressed are their own and do not necessarily reflect the views of their departments or the N.E.A.F.C..

**Confidential Information** - Members should not disclose to others, or use to further their personal interest, confidential information acquired by them in the course of their official duties..

**Impression of Influence** - N.E.A.F.C. members should conduct their official and personal affairs in a manner that avoids any impression of influence and disclose any personal relationships that may give the impression of influence. Members should not accept gifts, money, discounts or favors including a benefit to family members, friends or business associates if the gift could be reasonably inferred or expected that the gift was intended to influence them in the performance of their official duties, or acceptance of the gift is forbidden by state or local law or Association policy.

**Personal Appearance** - Members are expected to dress in a clean and neat manner appropriate to their job responsibilities and consistent with the standards of professional, appearance and dress.

**Political Activities** - N.E.A.F.C. members generally are entitled to exercise their rights to hold membership in or support a political party; to participate in political campaigns; to vote; and express their opinions on political campaigns; to vote; and express their opinions on political subjects or candidates. Members should not, however, participate in political activity during the scheduled workday.

Likewise members should not participate in political activity as a representative of the N.E.A.F.C. unless specifically directed to by the leadership of the N.E.A.F.C..

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

### ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

#### **ARTICLE IX - RULES OF ORDER**

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the Bylaws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

### **ARTICLE X - STANDING COMMITTEES AND APPOINTEES**

Section 1. Appointees

Members appointed as Sergeant-at-Arms, Assistant Sergeant-at-Arms, Exhibit Chairman, Parliamentarian, Professional Development Program Coordinator shall be an Active Chief or Honorary Life Member Chief. Clergy appointed as Association Chaplains shall have no membership status.

Section 2 Standing Committees

A. Advertising, B. Audit, C. By-Laws, D. Professional Development, E. Exhibit, F. Financial, G. Memorial Service, H. Red Book, I. Conference Program Committee as needed, J. Registration

### **New England Association of Fire Chiefs, Inc.**

P.O. Box 497
Hingham, Massachusetts 02043-0497
FED ID # 04-1660310
Phone: 781-749-8626

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org

TO: All Members

Chief Richard K. Wehter, Ret.

Do you have a Red Book collection?

The Association is seeking the help of its members to collect, now or later, several complete sets of Red Books to insure the preservation of our history. At this time we have two complete sets plus are our books have been scanned onto a DVD so that all will have the opportunity to look at our heritage. The Association was formed on July 12, 1922 in Boston and the first book was published after the 1923 Conference in Bridgeport, Ct. If you have, or know of a collection that might be available, please contact the Secretary/Treasurer at 781-749-8626 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have ten sets with a set available in each New England State with provisions to insure that the books get passed on to successors.

Thanks for your help!

Sincerely,

Chief Richard K. Wehter Secretary/Treasurer

That Kuhlo

Chief Otis C. Wyatt, Jr. Historian

"Dedicated to Professional Development"

### **MEMBERSHIP STATISTICSAS OF 12/31/10**

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	3 126	215	38	8	15	402
CONNECTICUT	48	46	47	1	2	144
RHODE ISLAND	33	29	25	0	1	88
NEW HAMPSHIRE	38	35	10	1	2	86
MAINE	21	18	17	0	1	57
VERMONT	18	14	8	1	2	43
OUT OF N.E.	1	32	2	5	4	44
TOTALS	285	389	147	16	27	864

# FUTURE CONFERENCES SHERATON SPRINGFIELD HOTEL

**JUNE 22 - 26, 2011** 

**JUNE 20 - 24, 2012** 

**JUNE 19 - 23, 2013** 

**JUNE 18 - 22, 2014** 

# EASTERN STATES EXPOSITION HOME OF THE BIG "E"



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Cost: \$5.00

Make check payable to: New England Association of

**Fire Chiefs** 

Retirement insignia is a patch to be sewn on either sleeve 1/2 inch above the top stripe and should there be no stripe, 4 inches above the cuff of the sleeve.

### Membership by State

### **Massachusetts**

Abbate Charles F. Comm. Palmer Fire District #1 10 Walnut St Palmer, MA 01069-1724

Abbott William E. Ret. Chief 11 Melba Ln Stoneham, MA 02180-1338

Able Restorations 14 Longwater Dr Rockland, MA 02370-1016

Addonizio Louis T. Ret. Chief 59 Garland St Chelsea, MA 02150

Akin David P. Ret. Chief 26 White Rock Rd Yarmouthport, MA 02675-2311

Alberghini Jon H. Ret. Chief 12 Hillcrest Rd Kingston, MA 02364

Albin William B. Ret. Chief 48 Hazel St Uxbridge, MA 01569-2425

Alcaidinho John R. Chief Dartmouth Fire Dist. #1 10 Bridge St Dartmouth, MA 02748

Alvezi Ferdinand Ret. Chief Harbor St PO Box 303 Sandwich, MA 02563-0303

Andersen Arthur T. Ret. Chief 32 Philomena Ave Revere, MA 02151-2100

Anderson Leonard Ret. Chief Walpole Fire Dept 16 Ponderosa Ln E Walpole, MA 02032-1315

Anderson Richard Deputy Chief Southwick Fire Dept 72 Will Palmer Rd Southwick, MA 01077

Anderson Russ Chief Granby Fire Dept. 250 State Rd Granby, MA 01033

Anderson Russell C. Ret. Chief Rockport Fire Dept 80 High St Rockport, MA 01966-2104

Andrews George C. Ret. Chief Raynham Fire Dept 88 Dean St Raynham, MA 02767-1006

Angers Leonard H. Ret. Chief 206 Maple St Holyoke, MA 01040-5122

Arruda Richard K. Chief Dartmouth Fire Dist #3 140 Cross Rd Dartmouth, MA 02747

Austin, Jr. John E. Ret. Chief 185 Widgeon Dr Eastham, MA 02642-3407

Babineau Mark H. Chief Ludlow Fire Dept PO Box 382 Ludlow, MA 01056

Bailey, Jr. Timothy F. Chief Walpole Fire Dept 20 Stone St Walpole, MA 02081-2824

Baker Bruce S. Ret. Chief Sterling Fire Dept PO Box 72 Sterling, MA 01564-0072

Barkman David R. Chief West Springfield FD 44 Van Deene Ave WEst Springfield, MA 01089

Belhumeur Roger G. Ret. Chief 3 White Ter Auburn, MA 01501

Bellomo Charles M. Ret. Chief 43 Norfolk St Needham, MA 02492-3227

Belsito Matthew R. Chief Millbury Fire Dept. 127 Elm St Millbury, MA 01527-2632

Bergeron John Ret. Chief 26 Maritime Dr Wareham, MA 02571-2630

Blanchard Robert A, Chief Wenham Fire Dept. 140 Main St Wenham, MA 01984-1520

Blanchard Fire Apparatus, Inc. PO Box 58 Woodville, MA 01784-0058

Bliss Alan C. Ret. Chief 32 Anawan St Rehoboth, MA 02769-2805

Blume Rev. Gary Chaplain 17 Church St Weymouth, MA 02189

Blye Phillip E. Ret. Chief 15 Laura Ln Bourne, MA 02532

Bock Edward F. Chief Belchertown Fire Dept PO Box 1074 Belchertown, MA 01007-1074

Bogart Thomas P. Chief Lynnfield Fire Dept 59 Summer St Lynnfield, MA 01940

Boston William Owner A&I Radiator 817 E Washington St N Attleboro, MA 02760

Bradley, Jr. James W. Ret. Chief 33 Liberty Ave Lawrence, MA 01843-3418

Brady Richard J. Chief East Longmeadow FD 150 Somers Rd East Longmeadow, MA 01028-2929

Breen James E. Ret. Chief 6 Curtis St Scituate, MA 02066-2520

Brodeur Paul D. Chief 37 Bacon Farm Rd E Falmouth, MA 02536-7001

Buckley Robert F. VP Signal Communications Corp. PO Box 2588 Woburn, MA 01888-1188

Burgess George F. Ret. Chief Norton Fire Dept 102 S Worcester St Norton, MA 02766-2101

Burke Peter J. Chief Swansea Fire Dept 50 New Gardners Neck Rd Swansea, MA 02777-2524

Burkott Stephen S. Chief Chicopee Fire Dept 80 Church St Chicopee, MA 01020-1815

Burrell Edward L. Ret. Chief 189 Candy Ln Brockton, MA 02301-2811

Cahill, Jr. William L. Mr. PO Box 1512 Westford, MA 01886-4995

Cairns Edward M. Deputy Chief West Boylston FD 208 Prescott St West Boylston, MA 01583-1118

Callahan Joseph Ret. Chief 51 Mudnock Rd Salisbury, MA 01952-2303

Callahan Lee Chief Burlington Fire Dept 21 Center St Burlington, MA 01803

Cardillo Richard Chief Waltham Fire Dept 175 Lexington Ave Waltham, MA 02452

Carey Charles R. Mr. RFD #7 27 Gibbs Rd Middleboro, MA 02346-3311

Cassanelli Gary G. Chief Springfield Fire Dept 605 Worthington St Springfield, MA 01105-1112

Cassidy Ronald T. Ret. Chief 4 Rice Rd Maynard, MA 01754-9654

Cayton Perry Ret. Chief 63 Forest St Stoneham, MA 02180-3050

Chaconas Charles P Ret. Chief 733 Alden St Ludlow, MA 01056

Charbonneau William Ret. Chief 275 Holden St Holden, MA 01520-1737

Chase Frank President MHQ Municipal Vehicles 401 Elm Street Marlborough, MA 01752

Christian Paul Ret. Chief Boston Fire Dept 1682 Columbia Rd Boston, MA 02127-4203

Churchill Ronald M. Chief Attleboro Fire Dept 100 Union St Attleboro, MA 02703-2905

Cleary John F. Ret. Chief 19 Ferry St S Hadley, MA 01075-1041

Coan Stephen D. SFM Dept. of Fire Services PO Box 1025 Stow, MA 01775-9101

Coleman Robert M. Ret. Chief N Attleboro Fire Dept 7 Denise Lane N Attleboro, MA 02760

Collings William A. Ret. Chief 12 Lillian St Greenfield, MA 01310-1144

Connor James F. Ret. Chief 86 Prospect Hill Dr N Weymouth, MA 02191-2214

Conte Jav J. Chief Paxton Fire Dept 576 Pleasant St Paxton, MA 01612

Cook Robert E. Ret. Chief PO Box 5426 Salisbury, MA 01952-0426

Cotreau Mark R. Chief Concord Fire Dept 209 Walden St Concord, MA 01742

Coulombe Thomas Chief Ware Fire Dept 1 East Main St Ware, MA 01082-1354

Craig Robert C. Chief Acton Fire Dept 371 Main St Acton, MA 01720-3717

Cromack Clayton D. Ret. Chief 22 Rockland Rd Greenfield, MA 01301-1130

Crosby Robert M. Chief Barnstable Fire Dept PO Box 94 Barnstable, MA 02630-0094

Crowley David L. Ret. Chief Fairhaven Fire Dept 134 New Boston Rd Fairhaven, MA 02719

Cutter Stephen J. Chief Newburyport Fire Dept 0 Greenleaf St Newburyport, MA 01950-3911

Cutter III John F. Ret. Chief 64 Longfellow Dr Newburyport, MA 01950-3333

Dahill Gary F. Chief Huntington Fire Dept 8 Russell Rd Huntington, MA 01050

Dalton, Jr. Arthur L. Ret. Chief Braintree Fire Dept 163 Hobart Ave Braintree, MA 02184-6321

Dame Richard Ret. Chief PO Box 77 Russell, MA 01071-0077

Daniele Joseph S. Ret. Chief 209 Brookside Rd Needham, MA 02492-1300

Davoll, Jr. Raymond G. Ret. Chief PO Box 7 Dartmouth, MA 02714-0007

Dawson Edward J Ret. Chief Fall River Fire Dept 258 Hyde St Fall River, MA 02722

Day, Jr. Arland G. Ret. Chief 313 Orange Rd Warwick, MA 01378-9369

Day, Jr. Philip J. Ret. Chief Millbury Fire Dept 127 Elm St Millbury, MA 01527-2632

Dean George F. Ret. Chief PO Box 3086 Westport, MA 02790-0700

Dellner Mark Chief Dennis Fire Dept 883 Main St West Dennis, MA 02670

DeLuca Gioachino F. Ret. Chief 47 George St Mendon, MA 01756-1139

Denning Steve Chief Brimfield Fire Dept 120 Hollow Rd Brimfield, MA 01010-9785

Dimmick Dave Mr. Fire Safety Const. Adv. Council PO Box 485 Sutton, MA 01590-0485

Dio Gerard Chief Worcester Fire Dept 141 Grove St Worcester, MA 01605

DiPoli Robert A. Ret. Chief Needham Fire Dept 139 High St Medfield, MA 02052-3116

DiRocco Joseph Ret. Chief Dracut Fire Dept 1440 Mammoth Rd Dracut, MA 01826-1123

Dixey Barry Ret. Chief Marblehead Fire Dept. 26 Schooner Ridge Marblehead, MA 01945

Doherty Daniel J. Ret. Chief 14 Hillcrest Rd Danvers, MA 01923

Doherty Robert E. Ret. Chief 26 Beacon St Woburn, MA 01801-4815

Donovan Brian Comm. Palmer Fire Dist. #1 39 Smith St Palmer, MA 01069-2109

Donovan John J. Ret. Chief 28 Volk Rd Dedham, MA 02026-1508

Downey, Jr. Thomas C. Ret. Chief Taunton Fire Dept 20 Archer Cir Taunton, MA 02780

Downs William T. Ret. Chief 147 Elm St Andover, MA 01810-1606

Doyle James Chief Rockport Fire Dept 37 Broadway Rockport, MA 01966-1538

Dubois Homer R. Ret. Chief 31 Rood St Ludlow, MA 01056-1320

Duff Mark J. Chief Hingham Fire Dept 339 Main St Hingham, MA 02043

Dugas Armand Ret. Chief 406 Fairview Ave Athol, MA 01331-2714

Duggan Brian P. Chief Northampton Fire Dept 26 Carlon Dr Northampton, MA 01060-2373

Dumont Marcel L. Ret. Chief 17 Elizabeth Ct N Dartmouth, MA 02747-4046

Dunne Michael C. Ret. Chief 25 Northgate CT N Grafton, MA 01536-1588

Dupuis Herbert L. Ret. Chief 156 Fuller Rd Centerville, MA 02632-3133

Durfee Charles Past Chief Lanesboro Fire Dept 18 Billings St Lanesboro MA 01237-9750

Durgin David M. Chief Northborough Fire Dept 11 Pierce St Northborough, MA 01532-1907

Duval Robert NE Reg. Mgr. NFPA One Batterymarch Park Quincy, MA 02169

Eleftherakis Peter Pres. Micro Business Systems PO Box 1180 Barnstable, MA 02630-2180

Elliott Clifton P. Ret. Chief 15 Arrowhead Rd Topsfield, MA 01983-1301

Ellis Scott Asst. Chief Edgartown Fire Dept. PO Box 2097 Edgartown, MA 02539

English Robert D Ret. Chief 1752 Liberty St Braintree, MA 02184-8219

Fahey Richard D. Ret. Chief 120 Cottage St Natick, MA 01760-5808

Fallon James P. Ret. Chief 4 Ash Ln S Yarmouth, MA 02664-4430

Farrington John M. Chief 25 Robbins St Osterville, MA 02655-1737

Feinberg Michael Captain Lynnfield Fire Dept 30 Alexandra Rd Lynnfield, MA 01940

Fillebrown Paul B. Ret. Chief Ayer Fire Dept 8 Third St Ayer, MA 01432

Fitzpatrick, Jr. James A. Ret. Chief Canton Fire Dept 65 Dunbar St Canton, MA 02021

Flaherty John J. Ret. Chief 32 Ely Ave W Springfield, MA 01089

Flanagan Paul E Chief Winthrop Fire Dept 40 Pauline St Winthrop, MA 02152-3010

Foley, Jr. Charles D. Chief Randolph Fire Dept. 10 Memorial Parkway Randolph, MA 02368

Foster Paul Chief 90 Vinton Rd Holland, MA 01521

Frazier Paul Ret. Chief Cotuit Fire Dept. PO Box 1632 Cotuit, MA 02635-1632

Frizzell David L. Chief Belmont Fire Dept. PO Box 421 Belmont, MA 02478-0004

Fugazzi Thomas J. Ret. Chief Plymouth Fire Dept 24 Clifford Rd Plymouth, MA 02360

Gaj, Sr. Richard J. Ret. Chief Granby Fire Dept 175 Kendall St Granby, MA 01033

Gallagher Kevin A. Chief Acushnet Fire & EMS Dept 24 Russell St Acushnet, MA 02743

Garrity Thomas E. Chief Devens Fire Dept 182 Jackson Rd Devens, MA 01434

Gaudette Leo T. Chief Dracut Fire Dept 482 Pleasant St Dracut, MA 01826

Gibson Frederick P. Ret. Chief 22 Pomeroy Meadow RdUnit 24 Southampton, MA 01073

Giliberti Frank A. Chief Medford Fire Dept 120 Main St Medford, MA 02155-4510

Gilliland Jason R. Chief Marblehead Fire Dept. 77 Humphrey St Marblehead, MA 01945

Giovannacci Ronald H Ret. Chief 32 Gail ST Topsfield, MA 01983-1729

Glenny Scott F. Chief Lunenburg Fire Dept 655 Massachusetts Ave Lunenburg, MA 01462-1323

Godin Raymond A Chief 180 Turnpike Rd Turners Falls, MA 01376-2602

Gomes Richard J. Chief Norton Fire Dept 70 East Main St NOrton, MA 02766-2113

Goodrich Forrest Ret. Chief 15 Alandale Dr E Longmeadow MA 01028-2743

Gorman Herman Ret. Chief 712 S Main St Attleboro, MA 02703-6336

Gorman, Jr. Thomas F. Ret. Chief 292 FRanklin St Quincy, MA 02169

Greene John F. Ret. Chief Blackstone Fire Dept 15 Saint Paul St Blackstone, MA 01504-2212

Greenwood Emergency Vehicles, Inc. 530 John L Dietsch Blvd N Attleborough, MA 02760-1080

Grenno Timothy J. Chief Whitman Fire Rescue PO Box 168 Whitman, MA 02382-0168

Guerzoni Richard J. Ret. Chief 239 Wareham St Marion, MA 02738

Hallisey James M. Ret. Chief 309 Crystal Way Middleborough, MA 02346

Hamel, Jr John E Ret. Chief Haverhill Fire Dept 58 Keeley St Haverhill, MA 01830

Hardiman Paul Murphy Specialty, Inc. PO Box 292 Readville, MA 02137-0292

Harriman Dana Chief PO Box 40 Carver, MA 02330-0040

Harris Richard N. Chief North Reading Fire Dept 152 Park St North Reading, MA 01864-2540

Harrison William C. Deputy Chief Brewster Fire Dept. 1657 Main St Brewster, MA 02631

Harrop, Sr. Edwin H. Chief PO Box 1777 Plainville, MA 02762-0777

Hart Richard J. Chief 555 Main St Clinton, MA 01510-2413

Hatch Lawrence W Ret. Chief Hampden Fire Dept 50 Brookside Dr Hampden, MA 01036-9726

Hatch Richard Ret. Chief 3 Maple St Shirley, MA 01464-2429

Henderson Kevin Ret. Chief Rockland Fire Dept 130 Forest St Rockland, MA 02370-1119

Hight Alan S. Ret. Chief Wellfleet Fire Dept 46 Springline Dr Wellfleet, MA 02667

Hitchcock Calvin W. Ret. Chief PO Box 398 West Wareham, MA 02576-0398

Howard Michael Chief Norwood Fire/Rescue 135 Nahatan St Norwood, MA 02062

Howe Wallace A. Ret. Chief 88 Green St Abington, MA 02351-2314

Hoyle Keith Ret. Chief Amherst Fire Dept PO Box 654 Amherst, MA 01004-0654

Hoyt Allen P. Ret. Chief 208 Clark Rd Plymouth, MA 02360

Hughes, III John M. Chief 1 Walpole St PO Box 303 Dover, MA 02030-0303

Hurlbut, Jr. David C. Chief Sterling Fire Dept PO Box 21 Sterling, MA 01564-0021

Huska Peter S. Ret. Chief 247 Captain Nathaniel Dr Hanson, MA 02341-1182

Hyde William R. Ret. Chief 10 Overhill Rd Swampscott, MA 01907-1110

Jack Alan R. Chief Seekonk Fire Dept 9 Gerry Dr Seekonk, MA 02771

Januse James T. Chief Raynham Fire Dept 37 Orchard St Raynham, MA 02767-5332

Jardin David M. Chief Stoughton Fire Dept 1550 Central St Stoughton, MA 02072-1600

Jarvis Anthony W. Ret. Chief 3 Andrew St Ludlow, MA 01056-1850

Jenkins John P. Ret. Chief W Barnstable Fire Dept PO Box 78 W Barnstable, MA 02668-0078

Jenks Russell D. Ret. Chief 430 N West St Feeding Hills, MA 01030-1029

Jenney George D. Ret. Chief 25 Dr Braley Rd East Freetown MA 02717-1817

Jenny Mark C. Product Mgr Ray Murray, Inc. 50 Limestone Rd Lee, MA 01238

Jepson Scott H. Chief Somerset Fire Dept. 475 County St Somerset, MA 02726

Jones Charles W. Ret. Chief 195 Barre Rd Phillipston, MA 01331-9463

Jones, III Roy E. Ret. Chief 31 Center St Brewster, MA 02631-1132

Jones, III William A. Ret. Chief Barnstable Fire Dept 32 Kehtean Dr Barnstable, MA 02630

Judd William J. Chief So. Hadley Fire Dist #1 160 Brainerd St So. Hadley, MA 01075-1306

Karas Herbert S. Mr. Ben's Uniforms Inc. 20 Main St Amesbury, MA 01913-2807

Keating Kirk S. Asst. Chief Rockport Fire Dept 4 Mary Helen Way Rockport, MA 01966

Keefe David A. Chief South Hadley Fire Dist #2 20 Woodbridge St South Hadley, MA 01075-1118

Keehnle Gerald F. Ret. Chief 10 Club Cir Pittsfield, MA 01201-1402

Keeler Harley E. Ret. Chief 35 Providence St Uxbridge, Ma 01569-2241

Keith Gary S. VP NFPA Battery March Park PO Box 9101 Quincy, MA 02169-7471

Kelleher Kevin W. Chief Somerville Fire Dept 266 Broadway Somerville, MA 02145-2916

Kelleher Robert Deputy Chief Yarmouth Fire Dept 96 Old Main St South Yarmouth, MA 02664

Kenny Jerry Ret. Chief Braintree Fire Dept 40 Hillside Cir Hanover, MA 02339

Keough Thomas M. Ret. Chief Waltham Fire Dept 64 Lawrence St Waltham, MA 02451-0747

Kingsbury William A. Chief Medfield Fire Dept 114 North St Medfield, MA 02052-1611

Kirchner Robert Ret. Chief 57 John St Dalton, MA 01226-1415

Klueber Charles W. Ret. Chief 65 Onset Ave Buzzards Bay, MA 02532

Knight Richard A. Ret. Chief 159 Main St Hudson, MA 01749-2215

Knipe Roger A. Ret. Chief 12 Dogwood Rd Hubbardston, MA 01452-1645

Kohanski Robert W. Ret. Chief 21 Hemlock St Dracut, MA 01826-5905

Koning Robert J. Ret. Chief Carlisle Fire Dept 45 Acton St Carlisle, MA 01741

Korhonen John P. Ret. Chief Gardner Fire Dept 310 Smith St Gardner, MA 01440-2440

Kushin Wm. W. Mr Sun Valley Fire Eq. 700B Springfield Feeding Hills, MA 01030-2129

Kyle John T. Ret. Chief Marlborough FD 40 Berkley St Marlborough, MA 01752

LaFond David A. Ret. Chief Holyoke Fire Dept 2 Burns Way Holyoke, MA 01040

Lamb Peter Chief North Attleboro FD 50 Elm St North Attleboro, MA 02760

Lamey Lawrence S. Ret. Chief 38 High St Stoneham MA 02180

Lamothe Louis G. Deputy Chief West Springfield Fire Dept 78 Beacon Hill Rd W Springfield, MA 01089

Lamoureaux Paul Master Mechanic 88 Chadderton Way Middleborough, MA 02346

LaPorte Raymond A. Chief Princeton Fire Dept. 8 Town Hall Dr Princeton, MA 01541

Larsen Robert Ret. Chief 166 Gore Rd Revere, MA 02151-2031

Leary Robert J. Chief Weymouth Fire Dept 636 Broad St Weymouth, MA 02189

Leary, Sr. David T. Ret. Chief Middleton Fire Dept 52 N Liberty St Middleton, MA 01949

LeBlanc Alfred E. Ret. Chief 143 Mill Valley Rd Belchertown, MA 01007

Legendre Brian R. Chief Westport Fire Dept PO Box 3470 Westport, MA 02790-3470

Leonard Thomas P. Ret. Chief 212 Mill St Mansfield, MA 02048-3214

Levesque Alphie P. Ret. Chief PO Box 187 Shirley, MA 01464-0187

Levesque Dennis Chief Shirley Fire Dept 102 Hazen Rd Shirley, MA 01464-0716

Levy Clarence A. Ret. Chief 67 Macy St Raynham, MA 02767-1327

Livermore Peter A. Chief East Brookfield Fire Dept PO Box 356 East Brookfield, MA 01515-0356

Loiselle John M. Ret. Chief 220 Minott Rd Westminster, MA 01473-1306

Loomer Robert F. Chief Wayland Fire Dept. 38 Cochituate Rd Wayland, MA 01778

Lozier Leon A. Ret. Chief Athol Fire Dept 60 Old Keene Rd Athol, MA 01331

Lyons, III Edwin R. Ed Lyons Fire Equipment. Inc. 1643 Central St Stoughton, MA 02072-1609

MacAloney Brenton W. Chief Westminster Fire Dept 7 South St Westminster, MA 01473-1534

MacDonald Bruce A. Ret. Chief Manchester Fire Dept 52 Pleasant St Manchester, MA 01944-1103

MacKenzie James J. Ret. Chief 102 Oakland St Greenfield, MA 01301-1456

MacLean John H, Ret. Chief South Hadley Fire Dist# 2 25 Edison Dr South Hadley, MA 01075-2119

MacLean Kenneth Chief Sudbury Fire Dept. 77 Hudson Rd Sudbury, MA 01776

Macomber Jackson G. Ret. Chief Avon Fire Dept 10 Argyle St Avon, MA 02322-1907

Madigan Cornelius Ret. Chief 1827 Providence Rd Northbridge, MA 01534-1204

Madison Eric Chief Longmeadow Fire Dept 44 Williams St Longmeadow, MA 01106-1950

Mahoney Arthur E. MM NE Nozzle, Valve & Gate Repair 17 Monroe St Pembroke, MA 02359

Mann Dennis F. Chief Sharon Fire Dept 37 Janes Ave Rd Medfield, MA 02052-2007

Manning Jeffrey P. Pres. New England Detroit Diesel-Allison 90 Bay State Rd Wakefield, MA 01880

Marble William D. Ret. Chief Holbrook Fire Dept 8 Spring St Holbrook, MA 02343-2017

Maroney William D. Ret. Chief 48 Ashley Ln Marlboro, MA 01752-5706 Martell Peter Chief Brookfield Fire Dept 4 Central St Brookfield, MA 01506 Martin Stephen Chief Agawam Fire Dept 800 Main St Agawam, MA 01001-2576 Mauro, Jr. John D. Chief Southborough Fire Dept 21 Main St Southborough, MA 01772 McCaffrey Paul F. Ret. Chief Watertown Fire Dept 13 Rebecca Ln Dracut, MA 01826-2590 McCarraher Gary B. Chief Franklin Fire Dept 40 West Central St Franklin, MA 02038-2102 McCurdy Alexander S. Ret. Chief Littleton Fire Dept 100 Harvard Rd Littleton, MA 01460 McDuffy Robert Chief Wareham Fire Dept 315 Main St Wareham, MA 02571-2111 McElhinney, Ret. Robert W. Chief 8 Buckskin Path Centerville, MA 02632-2810 McGowan Edward M. Chief Williamstown Fire Dist 33 Linden St Williamstown, MA 01267-2511 McKay Barry S. Ret. Chief Gloucester Fire Dept 8 School St Gloucester, MA 01930-3529 McLaughlin Michael Chief Stow Fire Dept 16 Crescent St Stow, MA 01775-1154 McNamara John J Ret. Chief Dartmouth Fire Dist 3 71 Connecticut Ave N Dartmouth, MA 02747-1708 McNamara Wendell J. Ret. Chief PO Box 493 Wrentham, MA 02093-0493 McRae Robert A. Ret. Chief 59 Willow St S Hamilton, MA 01982-2224 McWalter David W. Mr. McWalter Ins Agency PO Box 515 Concord, MA 01742-0515 Meranti Stephen A. Fire Director North Adams Fire Dept 40 American Legion Dr N Adams, MA 01247 Merritt Daniel P. Ret. Chief PO Box 123 Wilbraham, MA 01095-0123 Michalski, Jr. Henry Ret. Chief 42 S Main St PO Box 521 Middleton, MA 01949-0521 Mignard Robert J. Chief Harvard Fire Dept 13 Ayer Rd Harvard, MA 01451 Millett, Jr. William B. Ret. Chief Abington Fire Dept 50 Mountain Laurel Ln Abington, MA 02351-1279 Montgomery Mark VP Industrial Communications 40 Lone St Marshfield, MA 02050 Morissette Alfred Ret. Chief Easthampton Fire Dept 3 Little St Easthampton, MA 01027 Morrill Robert H Ret. Chief PO Box 1 Wrentham, MA 02093-0001 Morris Don W. Chief Southwick Fire Dept 15 Depot St Southwick, MA 01077-9211 Morris Jack Master Mechanic Beverly Fire Dept 9 Locust St Berverly, MA 01915-3705 Morrissey Michael A. Chief Russell Fire Dept. PO Box 394 Russell, MA 01071-0394 Motta Stephen A. Ret. Chief 31 Tickle Rd Westport, MA 02790 Mottor David A. Chief Easthampton Fire Dept 32 Payson Ave Easthampton, MA 01027-2631 Mullaly John J. Chief PO Box 626 Millville, MA 01529-0626 Murphy Edward J. Ret. Chief Newton Fire Dept 19 Dwight Ave Natick, MA 01760-1715 Murphy Michael T. Ret. Chief Wayland Fire Dept 20 Marcus Rd Wilmington, MA 01887 Murphy William E. Ret. Chief 338 Washington St Brookline, MA 02146-6851 Murray Andrew Chief Mattapoisett Fire Dept. PO Box 362 Mattapoisett, MA 02739-0362 Nash John Chief 32 Mount Vernon St Winchester, MA 01890-2712 Nault Thomas W. Ret. Chief 23 Auburn Rd Millbury, MA 01527-1408 Neenan James A Chief Pembroke Fire Dept PO Box 697 Pembroke, MA 02359-0697 Newman Dennis E. Ret. Chief Sandwich Fire Dept PO Box 58 Forestdale, MA 02644-0058 Nord Kevin M. Chief Duxbury Fire Dept. PO Box 2824 Duxbury, MA 02331-2824 Nothe Francis Chief Wilbraham Fire Dept 2770 Boston Rd Wilbraham, MA 01095 Oberg Edward R. Ret. Chief 21 Varney Ln Barre, MA 01005 O'Brien Edward J. Chief Holbrook Fire Dept 15 Arrow Dr Whitman, MA 02382-1642 O'Brien Timothy P. GM American Fire Equipment 58 Norfolk Ave Easton, MA 02375 O'Brien, Ret. Frank Chief Westfield Fire Dept 56 Day Ave Westfield, MA 01085-3741 O'Connor Patrick J. Chief Three Rivers Fire Dept 50 Springfield St Three Rivers, MA 01080-1222 O'Keefe, Sr. Joseph A. Ret. SFM 28 Surrey Rd Salem, Ma 01970-4365

Olsen Christopher J. Chief Cotuit Fire Dept PO Box 1632 Cotuit, MA 02635-1632

O'Neil John T. Ret. Chief 525 Canton Ave Milton, MA 02186-3240

Osterhaus William H. Ret. Chief Belmont Fire Dept 35 Cowdin St Belmont, MA 02478

Papineau Clive C. Ret. Chief 691 School St Webster, MA 01570-4324

Parker, Jr. James W. Ret. Chief 30 Mount Pleasant St Westborough, MA 01581-2119

Parow John E. Chief Chelmsford Fire Dept 7 North Rd Chelmsford, MA 01824-2710

Parr David L Ret. Chief 1 Wharton Park Wakefield MA 01880-2023

Parrott George W. Ret. Chief 77 Summer St Saugus, MA 01906-2165

Partridge Kevin P. Ret. Chief Department of Fire Services 71 Sanford St Berkley, MA 02779

Pedercini Craig Chief Williamstown Fire Dept PO Box 341 Williamstown, MA 01267-0341

Pedrazzi Robert J. Chief Ayer Fire Dept 1 West Main St Ayer, MA 01432

Pelonzi Kenneth C. Ret. Chief Beverly Fire Dept 11 Old Farm Rd Beverly, MA 01915-4502

Perron Walter N. Chief Westborough Fire Dept 42 Milk St Westborough, MA 01581-1208

Perry Arthur M. Ret. Chief 131 Hillberg Ave Brockton, MA 02401-6537

Peterson John W. Ret. Chief 16 West Sutton Rd Sutton, MA 01590-1338

Peterson Robert C. Ret. Chief 12 Middle Rd Gardner, MA 01440-1825

Phaneuf Peter F. Ret. Chief 179 Middle Rd Southborough, MA 01772-1724

Pike Anthony L. Deputy Chief Orleans Fire Dept. 58 Eldredge Parkway Orleans, MA 02653

Pisano David Ret. Chief 245 Valley Brook Rd Feeding Hills, MA 01030

Pizura Bernard W. Mr. 22 Black Pond Rd Mansfield, MA 02048-1702

Plantier Robert R. Ret. Chief 135 Main St Easthampton, MA 01027-2022

Plummer Ricky Chief Marlborogh Fire Dept 215 Maple St Marlborough, MA 01752

Polito James A. Ret. Chief Apt F7 96 Main St Foxborough, MA 02035-1856

Porter John B. Asst, Chief Rockport Fire Dept. 2 Meadow Rd Rockport, MA 01966

Powers Joseph (Larry) Ret. Chief Winthrop Fire Dept 36 Atlantic St Winthrop MA 02152

Pray Robert F. Chief Rehoboth Fire Dept 334 Anawan St Rehoboth, MA 02769

Profit Ronald E. Ret. Chief 139 W Plain St Wayland, MA 01778-4448

Quinn John P. Ret. Chief 8 Flash Rd Nahant, MA 01908-1153

Quinn, Jr. William P. Chief Otleans Fire Rescue 58 Eldredge Parkway Orleans, MA 02653

Rafuse Robert J. Mr. R.J. Rafuse Associates, Inc. 5 Mill Pond North Andover, MA 01845-2903

Ranieri Richard F. Chief Bellingham Fire Dept 28 Blackstone St Bellingham, MA 02019-1602

Reid Frederick H. Ret. Chief 90 Park Rd Chelmsford, MA 01824-4341

Reid John H. Ret. Chief 29 Hiawatha St Teaticket, MA 02536-7320

Reilly, Jr. Edward B. Ret. Chief 665 Horseneck Rd South Dartmouth, MA 02748-1051

Rivard Stephen J. Ret. Chief Somerset Fire Dept 50 Oak Ln Somerset, MA 02726

Roach Paul J. Ret. Chief 226 Daly Drive EXT Stoughton, MA 02072-3316

Roberts Co., Inc. 180 Franklin St Framingham, MA 01701-6609

Robichaud George L. Chief Monson Fire Dept PO Box 335 Monson, MA 01057-0335

Robillard Paul C. Ret. Chief 25 South St S Hadley, MA 01075-2938

Rochon Richard J. Chief Westford Fire Dept 67 Oak Hill Rd Westford MA 01886-1598

Roeder Harold C. Mr. L.W. Bills Company PO Box 7 Georgetown, MA 01833-0007

Rogers George P. Ret. Chief 60 Pleasant St Westford, MA 01886-2830

Rogers James F. Ret. Chief 524 Falmouth Hwy E Falmouth, MA 02536-6121

Rogers, Jr. George W. Chief Bridgewater Fire Dept. 22 School St Bridgewater, MA 02324

Romano Paul N. Ret. Chief Lynnfield Fire Dept 28 Alexandra Rd Lynnfield, MA 01940

Rooney Kevin K. Ret. Chief Wellesley Fire Dept 11 Mohegan Trail Natick, MA 01760

Rosebach Paul W. Ret. Chief 157 High St Norwell, MA 02061-1836

Rougeau Craig D. Ret. Fire Dir. North Adams Fire Dept 518 West Main St N Adams, MA 01247

Roy Alan J. Chief Palmer Fire Dept 12 Walnut St Palmer, MA 01069-1724

Roy Kevin D. Chief Fitchburg Fire Dept 33 North St Fitchburg, MA 01420-4325

Ruchala Thomas P. Chief Rutland Fire Dept 240 Main St Rutland, MA 01543-1300

Russell George P. Chief Sandwich Fire Dept PO Box 1340 Sandwich, MA 02563

Russo James N. Ret. Chief 10 Henchman St Boston, MA 02113

Ryan Richard S. Ret. Chief 275 Annursnac Hill Rd Concord, MA 01742-5412

Rvan Thomas Ret. Chief 75 Clark Rd Lowell, MA 01852

Salo Robert Batt. Chief Ashburnham Fire Dept 99 Central St Ashburnham, MA 01430

Salvini Hubert S. Ret. Chief 7 Woodside Ave Dalton, MA 01226-1052

Sanderson Howard R. Ret. Chief 2 Village Hill Ave Williamsburg, MA 01096-9705

Sands Lawrence S. Ret. Chief 19 Woodside Rd Medford, MA 02155-2434

Schaeffer Alexander Deputy Chief Edgartown Fire Dept. PO Box 2097 Edgartown, MA 02539

Schilling John F. Chief Tisbury Fire Dept PO Box 1239 Vineyard Haven, MA 02568

Schleicher Paul J. Deputy Chief Norton Fire Dept 70 East Main St Norton, MA 02766

Scott Thomas V. Ret. Chief 64 Villagewood Dr Burlington, MA 01803-4235

Seiffert, Sr. David J. Ret. Chief 7 Harris St Granby, MA 01033-9739

Senecal Leonard E. Chief Sturbridge Fire Dept 346 Main St Sturbridge, MA 01566-1006

Shafer Richard E. Ret.Chief Lawrence Fire Dept 22 Barnard Rd Lawrence, MA 01843-3211

Shaw Frederick M. Ret. Chief 404 Park St N Reading, MA 01864-2135

Shemeth Peter G. Chief Edgartown Fire Dept PO Box 2097 Edgartown, MA 02539

Sheridan Charles J. Ret. Chief 46 Country Club Rd Melrose, MA 02176-2902

Silverman Daniel Chief Wellfleet Fire Dept 10 Lawrence RD Wellfleet, MA 02667-7700

Simpson Allan L. Ret. Chief So Hadley Fire Dist #2 39 Chapel Hill Dr S Hadley, MA 01075-1622

Skinner Robert E. Ret. Chief 145 South St Plainville, MA 02762-1916

Sliney, Jr. Edward A. Ret. Chief Mansfield Fire Dept. 2 Goward Dr Mansfield, MA 02048-3238

Small, Jr. Richard A. Chief Chester Fire Dept. 300 RT 20 Chester, MA 01011

Smith Raymond K. Ret. Chief 69 Frederick Rd Dalton, MA 01226-2083

Soares Arthur Ret. Chief 37 Greenwood Rd Somerset, MA 02726-3413

Soja John E. Asst. Chief 36 Otis St PO Box 311 Warren, MA 01081-0311

Sorenson Raymond L. Ret. Chief 31 Bear Hill Rd Stoneham, MA 02180-1074

Souliotis Richard A. Chief Salisbury Fire Dept 37 Lafayette RD Salisbury, MA 01952-0426

Spencer Ralph Chief Merrimac Fire Dept 16 East Main St Merrimac, MA 01860

St. Amand James L. Comm. Palmer Fire Dist.#1 65 Buckland St Palmer, MA 01069-1405

Stallard, Ret. Robert J. Dep.Chief 210 Olney St Seekonk, MA 02771-5718

Stapleton Leo D. Ret. Comm. 86 Windsor Rd South Weymouth, MA 02190

Stark, Jr. Edward J. Ret. Chief Holden Fire Dept 245 Parker Ave Holden, MA 01520

Stevens, Jr. Philip W. Chief Hamilton Fire Dept 118 Asbury St #1 So. Hamilton, MA 01982

Stickney Kerry C. Chief Boxford Fire Dept. PO Box 314 Boxford, MA 01921-0314

Stone Thomas F. Chief Easton Fire Dept. 413 Bay Rd South Easton, MA 02375-1416

Sullivan Joseph F. Ret. Chief 4 Border St Salem, MA 01970-1112

Surprenant Joseph E. Ret. Chief 35 Sargon St Springfield, MA 01104-2203

Taber Gary F. Ret. Chief 148 Main St Rockport, MA 01966

Taddei John A. Ret. Chief Milford Fire Dept 295 1/2 Central St Milford, MA 01757

Tanzi Ralph Ret. Chief 68 Custer St Rockland, MA 02370-1927

Therrian Ronald P. Chief Gardner Fire Dept 70 City Hall Ave Gardner, MA 01440-2671

Thibault Paul Ret. Chief Burlington Fire Dept 23 Church Ln Burlington, MA 01803

Thorburn John E. Ret. Chief 1 Wildwood Dr Southborough, MA 01772 Tortolano Paul Chief Woburn Fire Dept PO Box 99 Woburn, MA 01801-0099 Toursellotte Cleighton Deputy Chief Oxford Fire Dept 181 Main St Oxford, MA 01540 Travers Timothy P. Ret. Chief Whitman Fire Dept 751 Washington St Whitman, MA 02382-1315 Trim Glenn Ret. Chief Ware Fire Dept 30 E Main St Ware, MA 01082-1354 Tripp William D. Ret. Chief 1165 Main Rd Westport, MA 02790-0703 Trovato Michael S. Chief 25 Shank Painter Rd Provincetown, MA 02657 Tucker Stephen R. Ret. Chief Hanover Fire Dept 66 Grove St Hanover, MA 02339 Tutko James P. Ret. Chief Danvers Fire Dept 12 West St Danvers, MA 01923 Twiss Frank W. Chief Middleton Fire Dept. 4 Lake St Middleton, MA 01949-2007 Vincent Norman Mr. PO Box 1128 Shirley, MA 01464-1128 Vitagliano Carl R. Ret. Chief 26 Brewster Ave Braintree, MA 02184-8417 Volpicelli Robert A. Ret. Chief 32 Spencer St Millis, MA 02054-1436 Walker John H. Ret. Chief 16 Prospect Rd Plympton, MA 02367-1506 Walker Michael A. Chief Yarmouth Fire Dept 96 Old Main St S Yarmouth, MA 02664 Wallace P. Robert Ret. Chief E Longmeadow Fire Dept 330 Kibbe Rd E Longmeadow, MA 01028-1311 Walsh Roderick K. Ret. Chief Bridgewater Fire Dept 42 Crescent St Bridgewater, MA 02324 Warren Peter E. Ret. Chief Harvard Fire Dept 52 Lancaster County Rd Harvard, MA 01451-1115 Watts Bruce L. Ret. Chief 4 Althea Ln Nantucket, MA 02554-4169 Wehter Richard K. Ret. Chief N.E.A.F.C. OFFICE PO BOX 497 Hingham, MA 02043-0497 Wells Richard W. Ret. Chief Randolph Fire Dept 6 William J Flood Jr DR Randolph, MA 02368 Welz Bernie Ret. FF 154 Talmadge Dr Springfield, MA 01118 Westcott David Pres. Easton Electronics 4 Pequot Way Canton, MA 02021-2306 Weston Craig F. Chief Carver Fire Dept PO Box 40 Carver, MA 02330-0040 White Hubert T. Ret. Chief Dalton Fire Dist. 14 Crane Ave Dalton, MA 01226 White Joseph T. Ret. Chief 910 Main St Dighton, MA 02715-1113 Willette Kenneth Ret. Chief PO Box 448 Chicopee, MA 01021-0448 Williams Richard B. Ret. Chief 200 Baldwinville State Rd Winchendon, MA 01475-1803 Willis Harry F. Ret. Chief 6 Forest St N Dighton, MA 02764-1390 Wood Donald L. Ret. Chief Reading Fire Dept 36 Bancroft Ave Reading, MA 01867 Wright James W. Chief Athol Fire Dept 400 Cottage St Athol, MA 01331-2950 Wrobel Peter J. Ret. Chief 23 Cottage St PO Box 256 West Brookfield, MA 01585-0256 Zbikowski Paul J. Chief Ashburnham Fire Dept 99 Central St Ashburnham, MA 01430 Ziehler, Sr. Wallace J. Past Chief Newbury Fire Prot. Co.#2 235 High Rd Newbury, MA 01951 Zumbruski Victor J. Ret. Chief 269 Hadley Rd Sunderland, MA 01375-9500

#### Connecticut

Ackley Christopher G. Chief Westport Fire Dept 515 Post Rd E Westport, CT 06880-4452 Alford Fred M. Ret. Deputy Chief 9 North Meadow Rd Windsor, CT 06095-2525 Alsup Stephen Deputy Chief Wallingford Fire Dept 75 Masonic Ave Wallingford, CT 06492 Amatrudo Mark Deputy Chief Wilton Fire Dept 236 Danbury Rd Wilton, CT 06897 Anderson Sanford Chief Norwalk Fire Dept 102 Gillies Ln Norwalk, CT 06854-1058 Badamo Edward Chief South Fire Dist. 445 Randolph Rd Middletown, CT 06457-5607 Bailey Rich Asst. Chief Wehtersfield Fire Dept 505 Silas Deane Hwy Wethersfield, CT 06109 Bartolotta Wayne S. Ret. Chief South Fire Dist. 3 Blue Meadow Rd Middletown, CT 06457 Bartolucci Guido X. Ret. Chief 46 MacKenzie Rd Waterford, CT 06385-2125

Bellamo James Dep. Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Bellmore Thomas L. Chief Suffield Vol. Fire Dept 73 Mountain Rd Suffield, CT 06078-2041

Bindas Wayne J. Mr. 78 W Granby Rd Granby, CT 06035-2117

Boland Jeff FM Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

Bonini James Ret. Asst. Chief 69 Wooddale Dr Unionville, CT 06085-1366

Borst William V Chief PO Box 23 Hebron, CT 06248-0023

Boucher Michael Chief Burlington VFD PO Box 1285 Burlington, CT 06013-0285

Brady, Jr. John J. Ret. Chief 668 Summer Hill Rd Madison, CT 06443-1699

Brammer, Jr. Clifford Chief 435 Watertown Rd Thomaston, CT 06787-1922

Brochu Felix L. Ret. Chief 26 Jordan Ter Waterford, CT 06385-2706

Burns Kevin F. 1st Asst Chief Pawcatuck Fire Dist 33 Liberty St Pawcatuck, CT 06379-1633

Bycholski Robert Chief Manchester Fire/Rescue 75 Center St Manchester, CT 06040

Canzano Peter F. Ret. Chief 38 Pine Hill Ter Stamford, CT 06903-4929

Casner Jack Chief Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410-2505

Casner Steven Asst. Chief Cheshire Fire Dept. 250 Maple Ave Cheshire, CT 06410

Chaffee Charles T. Deputy Chief Noank Fire Dept. PO Box 9202 Noank, CT 06340-5715

Chapin Paul Asst. Chief Enfield Fire Dist. #1 200 Phoenix Ave Enfield, CT 06082-4460

Clark William R. Ret. Chief 25 Middletown Ave Wethersfield, CT 06109-3407

Clifford James E. Dist. Chief 7 Sutro Pl Greenwich, CT 06830-4129

Cloutier Norman G. Ret. Chief 28 Cobblestone Way Windsor, CT 06095-2224

Colligan David J. Past Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Cornell Brian J. Chief Torringford VFD 287 Allison Dr Torrington, CT 06790

Cox Walt Chief Colchester Hayward Fire Co. 52 Old Hartford Rd Colchester, CT 06415

Crombie Philip E. Ret. Chief 73 Edgewood Dr S Windsor, CT 06074-3408

Crombie, Jr. Philip E. Chief South Windsor Fire Dept. 11 Bridle Wood Rd South Windsor, CT 06074

Dagon David J. Chief Town of Mansfield 4 South Eagleville Rd Mansfield, CT 06268

DiPace James Chief Avon Volunteer FD 25 Darling Dr Avon, CT 06001

Driscoll John Chief Tunxis Hose Co. #1 6 Punchbrook Rd Burlington, CT 06013-1826

Duffy John Chief 2 3RD St Windsor Locks, CT 06026-2515

Dunn George P. Ret. Chief Middletown Fire Dept 35 Cedar St Middletown, CT 06457

Durkin, Jr. Thomas Deputy Chief Bradlry Int. Airport FD 1085 River Blvd Suffield, CT 06078

Dush William S. Ret. Chief 280 Halladay Dr W Suffield, CT 06093-2025

Eastwood James M. Fire Coordinator 41 Pepperbush Ln Fairfield, CT 06824-4036

Fennelly Edward F. Ret. Chief 1060 Forbes St E Hartford, CT 06118-2216

Flynn Charles Chief Wethersfield Fire Dept 505 Silas Deane HWY Wethersfield, CT 06109

Gaspar John Ret. Chief 112 Field St Naugatuck, CT 06770

Gold Arthur S Chief 1021 Blue Hills Ave Bloomfield, CT 06002-3715

Griffin John J. Ret. Chief 73 Austin Rd Milford, CT 06460-4918

Guerrera Mark Deputy Chief Wethersfield Fire Dept 505 Silas Deane HWY Wethersfield, CT 06109

Haber Edward F. Ret. Chief 346 Spruce Brook Rd Berlin, CT 06037-3726

Haber, Sr., Ret. Chester J. Asst. Chief 370 Spruce Brook Rd Berlin, CT 06037-3726

Halstead William Chief Sandy Hook Vol.Fire Co.,Inc. PO Box 783 Sandy Hook, CT 06482-0783

Healey William A. Ret. Chief 61E Forest Rd Milford, CT 06460-9000

Heavey James J. Chief Glenville Vol. FD 2 Hunt Ter Greenwich, CT 06831-4147

Heidgerd Rich Deputy Chief Wallingford Fire Dept 75 Masonic Ave Wallingford, CT 06492

Herrick Mark J. Ret. Chief Windham Center Fire Dept 30 Plains Rd Windham, CT 06280

Herrick, Jr. Ernest N. Ret. Asst. Chief 178 Ravine Rd Storrs, CT 06268-1503

Hershman Jay Asst. Chief Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

James Philip M. Ret. Capt. 39 Susan Ln North Haven, CT 06473-1930

Jorsey David Ret. Chief 33 Main St PO Box 98 E Berlin, CT 06023-0098

Kalasky Joseph J. Ret.Chief 87 Frederick St Newington, CT 06111

Kelly William F. Chief 184 Benham Hill Rd West Haven, CT 06516

Kelsey Edwin Mr. 22 Rockland Park Branford, CT 06405-4720

Kerr Mark T Ret. Chief Simsbury VFD 27 Hickory Hill Rd Simsbury, CT 06070-2810

Kirchhoff Richard T. Past Chief Quaker Hill Fire Co. PO Box 96 Quaker Hill, CT 06375-0096

Koser James Chief Litchfield Fire Dept PO Box 786 Litchfield, CT 06759-0786

Kozlowski Mike Dep. FM Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

Lamphier Avery W. Ret. Chief 935 Main St Watertown, CT 06795-2914

Laurie David W. Ret. Chief Plainville Fire Dept 148 Broad St Plainville, CT 06062

Lescoe, Jr. Edmund A. Ret. Chief 10 Stream Ct Farmington, CT 06032-2143

Levola Richard Chief PO Box 391 Danielson, CT 06239-0391

Lewandowski Vincent C. Ret. Chief 67 Spring St Kensington, CT 06037-1256

Lewis William Chief 95 Longview Dr Windsor, CT 06095-3827

Lindgren Ronald E. Chief 207 Robindale Dr Kensington, CT 06037-2043

Litrico Marybeth Deputy Chief Manchester FD 8th District 138 Main St Manchester, CT 06042

Litrico Paul Chief Manchester DFD 8th District 138 Main St Manchester, CT 06042

Logan Douglas A. Past Dep Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Long Thomas E. Chief Pawcatuck Fire Dist 33 Liberty St Pawcatuck, CT 06379-1633

Lyons Jim Manager Five Star Fire Apparatus 222 Roberts St East Hartford, CT 06108-3637

Macsata Charles M. Chief Shaker Pines Fire Dept 37 Bacon Rd Enfield, CT 06082

Maglione Michael A. Chief Waterbury Fire Dept 236 Grand St Waterbury, CT 06702

Mahaney John Ret. Chief 11 Szepanski Dr Windsor Locks, CT 06096

Mahoney Peter C. Mr. Universal Tel.Systems, Inc. PO Box 447 Ivoryton, CT 06442-0447

Marino Joseph J. NEAFC Photographer 24 Dean Dr New Britain, CT 06053-1939

Massaro Peter V. Chief Allingtown Fire Dist PO Box 26095 West Haven, CT 06516

Massaro Richard F. Ret. Chief Allingtown Fire Dist 15 Botte Dr W Haven, CT 06516

Massey Robert J. Asst. Chief 5 Field Pl Branford, CT 06405-4604

McAuliffe John J. Ret. Chief 149 Boulter Rd Wethersfield, CT 06109-3706

McDonough Richard Chief Southington Fire Dept 36 Cedar Dr Southington, CT 06489

McInerney Charles Ret. Chief 929 Middle St Middletown, CT 06457-1526

McKeon Robert Ret. Chief 73 New Village St Norwich, CT 06360-1351

Mills Michael Ret. Chief 9 Hartford Ave Enfield, CT 06082-2905

Mugavero James Ret. Chief Cohanzie Fire Co. No.5 Inc. 53 Dayton Rd Waterford, CT 06385-4207

Murchison Dick Asst. Chief Washington Fire Dept 26 Dodge Farm Rd Washington, CT 06794-1211

Murphy Thomas J. Ret. Chief PO Box 211 Southington, CT 06489-0211

Niles Lloyd E. Chief Windham Center Fire Dept. PO Box 265 Windham, CT 06280-0265

Nolan James Deputy Chief Shaker Pines Fire Dept 37 Bacon Rd Enfield, CT 06082-2379

Norton Robert V. Fire Marshal 118 Atwood HTS Thomaston, CT 06787-1245

Obier David J. Lt. North Haven Fire Dept 11 Broadway North Haven, CT 06473-2302

Olsen William Deputy Chief Manchester FD 8th District 138 Main St Manchester, CT 06042

O'Neil James Asst. Chief 175 Litchfield St Thomaston, CT 06787-1429

Ouellette Gary Chief Middletown Fire Dept 533 Main St Middletown, CT 06457-2809

Ouellette Raymond H. Chief 483 Denslow St Windsor Locks, CT 06096-1618

Ouillette Donald H. Ret. Chief 28 Pautipaug Ln North Franklin, CT 06254-1209

Palmer Richard W. Chief Eagleville Fire Dept 58 Luchon Rd Willington, CT 06279

Palmer, Sr. Ronald A. Chief Willimantic Fire Dept. 17 Lodi Dr Storrs, CT 06268

Parker, Jr. William A. Asst. Chief Manchester FD Eighth Dist. 95 Conway Rd Manchester, CT 06042

Pawlich-Pagliccio Richard Dep. Chief 8 Washington St Rocky Hill, CT 06067-1527

Pendl Stephen Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Perugino Patrick Fire Comm. 82 Allen St Terryville, CT 06786-6402

Phelan, Jr. Peter F. Ret. Chief 47 Greenfield Rd Milford, CT 06460-6332

Planchon Robert J. Asst. Chief Pawcatuck Fire Dist. 33 Liberty Rd Pawcatuck, CT 06379-1633

Planeta, Jr. George H. Chief 88 David Rd Durham, CT 06422-2600

Provencher Earl F. Chief N Thompsonville FD 439 Enfield St Enfield, CT 06082-2453

Reed Christopher Dep Chief Allingtown Fire Dist. PO Box 26095 W Haven, CT 06516-8095

Richards Edward Chief Enfield Fire Dist #1 200 Phoenix Ave Enfield, CT 06082-4460

Riley Kevin T. Asst Chief Pawcatuck Fire Dist. 33 Liberty St Pawcatuck, CT 06379-1633

Riordan John E. Ret. Chief 690 Westfield St Middletown, CT 06457-1938

Roberto Joseph Ret. Chief 3 Mohawk Dr Collinsville, CT 06022-1518

Romegialli Philip Asst. Chief East Berlin Fire Dept 107 Redwood Ln E Berlin, CT 06023-1039

Ross Robert J. Director Dept of Public Safety 731 Ridge Rd Middletown, CT 06457

Ruggiero Gary Chief Windsor Locks Fire Dept 2 Volunteer Dr Windsor Locks, CT 06096

Russell David W. Ret. Chief 10 Overhill Rd Fairfield, CT 06430-5622

Samul Ronald Chief New London Fire Dept 289 Bank St New London, CT 06320-5521

Sanger%Paine John J. Ret. Chief 153 Mason St Greenwich, CT 06830-6608

Schaefer Raymond A. Ret. Chief 19 Meadowood Ln Old Say Brook, CT 06475-1806

Schaffer Gerald V. Chief PO Box 9 Mansfield Center, CT 06250-0009

Schroll Brian Deputy Chief Wethersfield Fire Dept 505 Silas Deane HWY Wethersfield, CT 06109

Schroll, Jr. Ted Ret. Deputy Chief 703 Ridge Rd Wethersfield, CT 06109-2634

Seidl Frank Past Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Shanaghan John Ret. Chief 176 Mount Parnassus Rd E Haddam, CT 06423-1452

St. John Edward B. Ret. Chief 178 Bronson Dr Middlebury, CT 06762-2319

Stewart, Jr. John B. Ret. Chief 34 Canterbury St Hartford, CT 06112-1822

Strain William Ret. Chief 148 Old Mill Rd Greenwich, CT 06831-3016

Swanson Howard A. Ret. Chief 16 Locust St Plainville, CT 06062-2321

Sweeney Francis J. Ret. Chief 952 Grand Ave New Haven, CT 06511-4924

Trainor James M. Chief Merden Fire Dept 561 Broad St Meriden, CT 06450

Turner John W Dep. Chief Ellington VFD-29 Main St PO Box 911 Ellington, CT 06029-0911

Visintainer Philip Chief 12 Ox Yoke Cir E Hampton, CT 06424-1829

Wall Timothy S Chief North Farms Fire Dist. PO Box 4337 Yalesville Station Wallingford, CT 06492

Walsh James F. Ret. Chief Norwich Fire Dept. 10 N Thames St Norwich, CT 06360

Whitham David J. Asst Chief 50 Westwood Rd Milford, CT 06460-2748

Williams John A. Ret. Chief 20 Devonwood Dr APT 312 Farmington, CT 06032-4401

Yocher Douglas A. Ret. Chief 251 Bates Dr Cheshire, CT 06410-3613

Youngguist Donn Deputy Chief Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

#### **Rhode Island**

Akers James G. Ret. Chief Manville Fire Dept 16 Sayles Hill Rd Manville, RI 02838 Almond David Chief Saylesville Fire Dept 1 Chapel St Lincoln, RI 02865-0001 Andrews Richard A. Chief Albion Fire Dept. 38 School St Albion, RI 02802 Ardito Donald Ret. Chief Middletown Fire Dept 610 Turner Rd Middletown, RI 02840-7504 Audette Harold W. Ret. Chief Cumberland Fire Dept 17A Victory St Cumberland, RI 02864-5320 Baris, Jr. Joseph Chief West Warwick Fire Dept. 1176 Main St West Warwick, RI 02893 Barrington Nathan Chief Kingston Fire District PO Box 284 Kingston, RI 02881-0284 Beausoleil E. Craig Deputy Chief No Smithfield Vol FD 675 Saint Paul St N Smithfield, RI 02895-6839 Bertholic Edward J. Ret. Chief Oakland-Mapleville FD 355 Victory Hwy Pascoag, RI 02859-4512 Bertholic Joseph E. Chief Oakland Mapleville FD 428 Victory HWY Mapleville, RI 02839 Bishop Robert A. Chief Wallum Lake Fire Dept. PO Box 354 Pascoag, RI 02859-0354 Brown Frank Chief Hopkins Hill FD 23 Linwood Dr Coventry, RI 02816-6353 Burke Lewis T. Asst Chief Dunns Corner Fire Dept 1 Langworthy Rd Westerly, RI 02891 Caswell David Deputy Chief PO Box 25 Hope Valley, RI 02832-0025 Caswell Jason Deputy Chief Hope Valley-Wyoming Fire Dist. PO Box 25 Hope Valley, RI 02832-0025 Champlin Brian Deputy Chief Hope Valley-Wyoming FD PO Box 25 Hope Valley, RI 02832-0025 Chartier John E. State Fire Marshal 43 Hahn Ave Wakefield, RI 02879 Church Robert Deputy Chief Portsmouth Fire Dept. 2300 East Main Rd Portsmouth, RI 02871 Cimino Ernest P. Ret. Chief Valley Falls Fire Dept 15 Sanford Ave Cumberland, RI 02864-7911 Connerton William H. Ret. Chief 52 Hammond St Newport, RI 02840-4035 Conway James Deputy Chief Valley Falls Fire Dept 10 Home Ave Cumberland, RI 02864 Cotter James J. Chief Narragansett Fire Dept 4o Caswell St Narragansett, RI 02882 Coutu Rene R. Chief Central Falls Fire Dept 150 Illinois St Central Falls, RI 02863-2131 Dawson Kimberly T. The Dawson Group, Inc. 41 Sharpe Dr Cranston, RI 02920 Doire Ronald O. Ret. Chief 266 Meadow Ln Middletown, RI 02842-5388 Eddy Augustine W. Chief Nasonville Fire Dept. 2577 Victory Hwy Harrisville, RI 02830 Farrell George S. Chief Providence Fire Dept 325 Washington St Providence, RI 02903 Finlay Kenneth H. Chief Cumberland Hill Fire Dist. 3502 Mendon Rd Cumberland, RI o2864-2136 Frink Michael Chief Dunns Corner Fire Dept 1 Langworthy Rd Westerly, RI 02891 Gagne Paul W. Ret. Chief 1 Narragansett Ave Newport, RI 02840-4064 Giampietro Thomas A. ABM Police & Firemen Ins. Assn. 24 Riverview Dr North Providence, RI 02904 Gingell Michael E. Dep. Chief Harrisville Fire Dept 201 Callahan School St Harrisville, RI 02830-1111 Grenga James Deputy Chief Smithfield Fire Dept 607 Putmam Pike Greenville, RI 02828 Griffin Timothy Chief Lonsdale Fire Dept 224 Front St Lincoln, RI 02865-2034 Hall Donald J. Chief 102 Wisteria Dr Coventry, RI 02816-6666 Hallgring, Jr. Harry J. Chief Newport Fire Dept. 21 W. Marlborough St Newport, RI 02840 Holland Peter J. Ret. Chief 38 Railroad St Wakefield, RI 02879-2453 Hoxsie Brian Ret. Chief Washington FD 2 Station St Coventry, RI 02816-5768 Hoxsie Edwin J. Ret. Chief West Greenwich FD 779 Nooseneck Hill Rd W Greenwich, RI 02817-2352 Jackvony Brian Chief Valley Falls Fire Dist. 555 High St Cumberland, RI 02864 Jacques Arthur A. Asst. Chief 1143 Great Rd Lincoln, RI 02865-3841 Jillson Joel D. Chief No. Smithfield Fire Dept 1470 Providence Pike No. Smithfield, RI 02896 Klucznik Joseph J. Chief East Providence FD 913 Broadway East Providence, RI 02914-3799 Labbadia Paul Chief Coventry Fire Dist. 184 Station St Coventry, RI 02816 Lacaillade Russell B. Ret. Chief 1438 Main St Coventry, RI 02816-8436

Leckie Rev. Michael J. Chaplain PO Box 388 Hope Valley, RI 02832-0388 Levin Norman I. Ret. Chief Oaklawn Fire Dept 115 Peabody Dr Warwick, RI 02889-1940 Lloyd Robert Chief Tiverton Fire Dept 85 Main Rd Tiverton, RI 02878 Lynch Jeff Chief Portsmouth Fire Dept 2300 East Main Rd Portsmouth, RI 02871 Maine William H. Ret. Chief 82 Seaview Ave N Kingstown, RI 02852-6324 Martin Keneth C. Asst Chief Dunns Corner Fire Dept 1 Longworthy Rd Westerly, RI 03891 Matteson Ralph Ret. Chief 15 Eldridge Ave Warwick, RI 02886-8808 McLaughlin John Batt. Chief Pawtucket Fire Dept 155 Roosevelt Ave Pawtucket, RI 02860 McLaughlin Timothy P. Ret. Chief 36 Willard Ave Warwick, RI 02886 Misto, Sr Joseph A. Ret. Chief Westerly Fire Dept 6 Highland Ave Westerly, RI 02891-2204 Mollo III Joseph P. Chief Smithfield Fire Dept 607 Putnam Pike Greenville, RI 02828-2137 Moore PE Wayne D. Mr. Hughes Associates, Inc. 117 Metro Center BLVD Warwick, RI 02886-1775 Noury Gregg Acting Director Cumberland Rescue 1512 Mendon Rd Cumberland, RI 02864-4512 Passano Walter C. Ret. Chief 26 Deerfield Dr Greenville, RI 02828-1803 Pearson Stuart D. Chief Harmony Fire District PO Box 360 Harmony, RI 02829-0360 Perry Oliver H. Ret. Chief 15 Twin River Rd Lincoln, RI 02865-4822 Perry Robert A. Chief Union Fire District 131 Asa Pond Rd Wakefield, RI 02879 Petrin Richard G. Chief Little Compton Fire Dept 60 Simmons Rd Little Compton, RI 02837 Preston Brad Regional Dir. VFIS of Southern NE PO Box 810 Greenwich, RI 02818-0810 Quinn Kevin D. Deputy Chief Union Fire Dept 131 Asa Pond Rd Wakefield, RI 02879 Rathbone Donald Chief Charlestown Fire Dept. PO Box 398 Charlestown, RI 02813-0398 Renaud Henry A Ret. Chief Woonsocket Fire Dept 5 Cumberland Hill Rd Woonsocket, RI 028954819 Rose Norman L. Ret. Chief 52 Ocean Ave N Kingston, RI 02852-4906 Ryan Thomas F. Deputy Chief Lonsdale Fire Dept 39 Hope St Lincoln, RI RI 02865-1916 Sayles David A. Chief Westerly Fire Dept 7 Union St WEsterly, RI 02891-2131 Schwarz Charles M. Ret. Chief 94 Wyatt Rd Middletown, RI 02840-5514 Seltzer Robert W Chief Central Coventry Fire Dist. 240 Arnold Rd Coventry, RI 02816-5646 Shaw David M. Ret. Chief 394 Eagle Peak Rd Pascoag, RI 02859-2100 St. Pierre Mark A. Chief 201 Callahan School St Harrisville, RI 02830-1111 Stanley Frederick Chief Hope Valley-Wyoming FD PO Box 25 Hope Valley, RI 02832-0025 Steere Jeffrey W. Ret. Chief PO Box 111 West Kingston, RI 02892-0111 Susi Richard A. Ret. Chief 390 Nate Whipple HWY Cumberland, RI 02864-3001 Swiech Kenneth Ret. Chief Cumberland Hill FD 37 W Wrentham Rd Cumberland, RI 02864-2101 Sylvester Frank Chief Lime Rock Fire Dept 1085 Great Rd Lincoln, RI 02865-3836 Texceira Alfred Ret. Chief 315 Long Hwy Little Compton, RI 02837-1826 Tucker Scott F. Asst. Chief Central Coventry Fire Dist. 240 Arnold Rd Coventry, RI 02816 Tucker Stephen K. Deputy Chief 1884 Old Louisquisset Pike Lincoln, RI 02865-4560 Tucker Todd Deputy Chief Lime Rock Fire Dist. 806 Great Rd Lincoln, RI 02865-3831 Turco, Jr. Eugene V. Ret, Chief Dunn's Corner Fire Dept 37 Oakridge Rd Charlestown, RI 02813 Vernon Raymond G. Ret. Chief Quonset Air Guard FD 37 Ideal Ct Warwick, RI 02818-4425 Warren Robert W. Deputy Chief Coventry Fire Dist. 144 Blackrock Rd Coventry, RI 02816 Wilkey Peter R. Ret. Chief 71 Long Meadow Rd Portsmouth, RI 02871-1309

Wyatt, Jr. Otis C. Ret. Chief 38 Homeland Ave Narragansett, RI 02882-3254

## **New Hampshire**

Aiken Douglas M. Chief Lakes Region Mutual Fire Aid 62 Communications Dr Laconia, NH 03246-1440

Allen Stephen Ret, Chief Lebanon Fire Dept 209 Meriden Rd Lebanon, NH 03766

Anderson Keith E. Asst. Chief Nashua Fire Rescue 70 East Hollis St Nashua, NH 03060

Barlett Raymond Ret. Chief Dalton Fire Dept RR 2 Box 325 Whitefield, NH 03598-9311

Beauchemin Norman Ret. Chief 79 Thompson Park Franklin, NH 03235-1111

Bibber David Ret. Chief Dover Fire & Rescue 288 Central Ave Dover, NH 03820-4169

Black Stephen A. Ret. Chief 26 Valley Rd Dublin, NH 03444-8737

Borden Richard H. Ret. Chief 17 Seaver Brook Ln Plaistow, NH 03865

Bradley Roger Chief 48 Lyme Rd Hanover, NH 03755-1209

Breen Kevin J. Chief Salem Fire Dept. 152 Main St Saem, NH 03079

Brown Jeffrey Chief 87 Centennial St Seabrook, NH 03874

Burr, Sr. Jeffrey A. Chief Loudon Fire Dept. PO Box 7032 Loudon, NH 03307-7032

Carrier Martin P. Dep. Chief PO Box 553 Merrimack, NH 03054-0553

Carrier Stephen M. Chief Tilton-Northfield Fire/EMS 12 Center St Tilton, NH 03276

Cartier Les A. Chief Candia Vol. Fire Dept PO Box 195 Candia, NH 03034-0195

Chalk Charles L. Rev. 43 Sugar Hill Rd Stewartstown, NH 03576-5633

Chase Peter S. Chief Claremont Fire Dept 100 Broad St Claremont, NH 03743-2673

Christopoulos Chris Chief Lebanon Fire Dept 12 S Park St Lebanon, NH 03766-6312

Clarenbach Scott R. Ret. Chief 59 W Bow St Franklin, NH 03235-1123

Clarke James W. Ret. Chief 11 Flat Rock Rd Windham, NH 03087-1352

Comeau Brian Chief Exeter Fire Dept 20 Court St Exeter, NH 03833-2729

Crowell Robert S. Chief Meadowood County FD PO Box 599 Fitzwilliam, NH 03447-0599

Currier Michael Chief Merrimack Fire Rescue 432 Daniel Webster HWY Merrimack, NH 03054-3614

Degnan J. William State Fire Marshal Div. of Fire Safety 33 Hazen Dr Concord, NH 03305-0011

DeSilva John T. Chief Sanbornton Fire Dept PO Box 112 Sanbornton, NH 03269

Dollof, Jr. Raymond Retired Chief 18 Webster Ln Chester, NH 03036-4228

Donovan Rick Chief PO Box 163 Ringe, NH 03461-0163

Drake Michael A. Chief New Hampton Fire Dept 6 Pinnacle Hill Rd New Hampton, NH 03256

Duchesneau Robert Ret. Chief 18 Lagasse St Rochester, NH 03867-2507

Duvarney Victor C. Ret. Chief 11 Ritter St Nashua, NH 03060-3744

Eldridge Bradley Chief West Ossipee Fire Rescue PO Box 122 West Ossipee, NH 03890-0122

Erickson Kenneth L. Chief Laconia Fire Dept 848 N Main St Laconia, NH 03246-2603

Foote Clifton F. Ret. Chief 238 King Hill Rd Francestown, NH 03043-3810

Ford Thomas G. Ret. Chief 53 Ridge Ave Claremont, NH 03743-3170

Fowler, Jr. Richard E. Chief Farmington Fire Rescue 381 Main St Farmington, NH 03835

Froton Franklin J. Ret. Chief 45 South Shore Dr Pelham, NH 03076-2822

Gaudet Arthur R. Ret. Chief 14 Saltmarsh Ave Seabrook, NH 03874

Goodwin Newman Ret. Chief 1 Woodknoll Dr N Hampton, NH 03862-2141

Greenleaf Roy Chief 80 Fox Point Rd Newington, NH 03801-2718

Hall Charles Q. Ret. Chief 15 Iron Horse Dr Unit G312 Bedford, NH 03110-6886

Hayes James R. Ret. Chief 171 Holman StDept 39 Cherry Valley Rd Laconia, NH 03246

Jones Kenneth Chief Meredith Fire Dept PO Box 494 Meredith, NH 03253-0494

Kane Joseph P. Ret. Chief Manchester Fire Dept 771 Maple St Manchester, NH 03104

Krause George Mr. Globe Manufacturing PO Box 128 Pittsfield, NH 03263-0128

LaCourse Andrew J. Ret. Chief 4 Leaor Cir. Hudson, NH 03051

LaCroix Norman Ret. Chief 358 Willard St Berlin, NH 03570-1866

Lahaie, Jr. Sherman L. Ret. Chief Veazie Fire Dept PO Box 336 Waterville Valley, NH 03215-0336 Lamb Peter Chief 26 Summit Rd Newport, NH 03773-1220

Lambert Thomas S. Ret, Chief North Hampton Fire Dept 8 Exeter RD North Hampton, NH 03862

Landry Corey Chief Durham Fire Dept. 51 College Rd Durham, NH 03824

Laroche Stephen Firefighter 135 Addison Rd Goffstown NH 03045-2325

LeClaire Christopher J. Chief Portsmouth Fire Dept 170 Court St Portsmouth, NH 03801

Lemire Brent T. Ret. Chief Litchfield Fire Dept 547 Chas Bancroft Hwy Litchfield, NH 03052-1003

Lockwood Kenneth G. Chief Gilmanton Fire Dept. 1824 NH Route 140 Gilmanton IW, NH 03837

Lydon John R. Ret. Chief 75 Jenna Way Manchester, NH 03104-2155

Lyon Jason Chief New London Fire Dept 375 Main St New London, NH 03257

Mackay Richard Ret. Chief 10 Washington St Littleton, NH 03561-5628

Mason Richard A. Director NH Fire Academy 33 Hazen Dr Concord, NH 03305-0001

Morrill, Jr. Philip H. Chief PO Box 1102 Wolfeboro, NH 03894-1102

Morrison Thomas Deputy Chief Plymouth Fire Dept 42 Highland St Plymouth, NH 03264

Morrissey Brian Chief Nashua Fire Rescue 70 East Hillis St Nashua, NH 03060

Murdock Duncan M. Ret. Chief 6 Knoll St Concord, NH 03301-3164

Murray Shawn Chief Hudson Fire Dept 39 Ferry St Hudson, NH 03051

O'Brien Richard Chief Goffstown Fire Dept 18 Church St Goffstown, NH 03045

O'Keefe Ronald Chief Local Government Center 25 Triangle Park Concord, NH 03302-0617

Patten David A. Captain Manchester Fire Dept PO Box 1663 Manchester, NH 03105-1663

Peabody Bernie Gen. Mgr. Beltronics, Inc. 19 Proctor Hill Rd Hollis, NH 03049-6437

Perkins Wilbur D. Ret. Chief 29 Hillside Ter Merrimack, NH 03054-3645

Phillips Bruce Chief 6 Pingree Hill Rd. Auburn, NH 03032-1311

Redfern Leonard J Ret. Chief 7 Edna Ln Atkinson, NH 03811-2462

Scott John H. Ret. Chief PO BOX 662 Alton, NH 03809-0662

Silver Christopher T. Chief Hampton Fire/Rescue 64 Ashworth Ave Hampton, NH 03842

Solomon Stephen Chief Conway Fire Dept 128 West M<ain St Conway, NH 03818

Starkweather Arthur E Captain 346 Webster Lake Rd W Franklin, NH 03235-2436

Sullivan Martin Ret. Chief 6 Pingree Hill Rd Auburn, NH 03032

Sullivan William H. Ret. Chief 12 Colonial Cir Hampton, NH 03842-1113

Thibeault Brian J Ret. Chief 22 Weston Woods Cir Campton, NH 03223

Thompson Adam L. Chief Tuftonboro Fire Dept. PO Box 437 Melvin Village, NH 03850

Tirrell Philip J. Chief SWNH Dist. Fire Mutual Aid 32 Vernon St Keene, NH 03431-0443

Tortorelli Richard P. Ret. Chief RFD #1 238 Osgood Rd Milford, NH 03055-3430

Wahl Larry Ret. Chief 110 Nimble Hill Rd Newington, NH 03801

Wilking Eric Asst. Chief Exeter Fire Dept 20 Court St Exeter, NH 03833

Williams Michael O. Chief Hooksett Fire Dept. 15 Legends Dr Hooksett, NH 03106-1848

Wood Robert P. Ret.Chief 54 Durgin Rd Center Tuftonboro, NH 03816-5059

Yannuzzi Steve Chief Bristol Fire Dept 85 Lake St Bristol, NH 03222

Zotti Thomas J. Deputy Chief Wolfeboro Fire-Rescue Dept PO Box 629 Wolfeboro, NH 03894-0629

#### Maine

Audette Roger Chief Augusta Fire Dept 1 Hartford Square Augusta, ME 04330 Baston Richard M Ret. Chief No Yarmouth FD 546 Walnut Hill Rd N Yarmouth, ME 04097-6306 Bell, Sr. Terry S. Chief Farmington Fire Dept 153 Farmington Falls Rd Farmington, ME 04938-1796 Bender Mike Chief Mount Desert Fire Dept. PO Box 82 Seal Harbor, ME 04672-0082 Bennet Lisa Deputy Chief Waterboro Fire Dept 24 Townhouse Rd Waterboro, ME 04030 Bohlmann Robert C. Asst. Chief Wells Fire Dept 79 Valley Rd Wells, ME 04090 Bors Matthew S. Chief Waterboro Fire Dept 24 Townhouse Rd E Waterboro, ME 04030 Brillant Ken Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011 Brock Daniel F. Ret. Chief 79 Wildwood Cir Westbrook, ME 04092-3734 Cammack Jeffrey A. Chief Bangor Fire Dept 289 Main St Bangor, ME 04401 Chisholm Paul D. Ret. Chief 130 Kings Hwy Kennebunkport, ME 04046-5602 Chretien Mark A. Chief Livermore Falls Fire Dept 2 Main St Livermore Falls, ME 04254-1220 Cremo Joseph R. Ret. Chief 209 Taft Ave Portland, ME 04102-1217 Dennett Scott Chief Dixfield Fire Co. PO Box 808 Dixfield, ME 04224-0808 Emerson Jeffrey M. Deputy Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011 Endee, Ret. Edward K. Asst.Chief 33 Violette Heights Fort Kent, ME 04743-2250 Fischer William Ret. Chief Cumberland Fire Dept 139 Orchard Hill Rd Cumberland, ME 04021-8700 Flynn William Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Fournier Darrel Chief Freeport Fire Dept 4 Main St Freeport, ME 04032-1113 Goddard William Dep. Chief 133 Rand Rd Yarmouth, ME 04096 Guimond Kevin Chief South Portland Fire Dept 684 Broadway South Portland ME 04106 Howard Gary W. Ret. Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011-2003 Jones Richard Deputy Chief Mexico Fire Dept. 27 Swett Ave Mexico, ME 04257-1315 Jordan Martin J. Ret. Chief 18 Ocean St #25 South Portland, ME 04106 Lajoie Michel A. Ret. Chief Lewiston Fire Dept 279 Old Greene Rd Lewiston, ME 04240 LaMontagne Fred Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Lecler Ronald Chief Livermore Falls Fire Dept 2 Main St Livermore Falls, ME 04254-1220 Libby Richard A. Ret. Chief PO Box 36 N Windham, ME 04062-0036 Marshall Jonathan Chief Ellsworth Fire Dept PO Box 974 Ellsworth, ME 04605-0974 McCarrem Geoff Chief Woolwich Fire & Rescue 13 Nequasset Rd Woolwich, ME 04579 McGouldrick Philip D. Ret. Chief 325 Ocean House Rd Cape Elizabeth, ME 04107-2432 Moore Daniel M. Chief Wells Fire Dept PO Box 398 Wells, ME 04090-0398 Morrison Galen Deputy Chief Gray Fire Rescue 125 Shaker Rd Gray, ME 04039 Muzeroll Jay P. Chief Eliot Fire Dept 1333 State Rd Eliot, ME 03903 Norris Barry W. Chief Union Fire Dept. PO Box 186 Union, ME 04862 Parent Raymond M. Chief Sanford Fire Dept 972 Main St Sanford, ME 04073-3509 Plummer William Captain Gray Fire/Rescue 14 Plum Ln Gray, ME 04039 Pond Chris Chief Naples Fire Dept 1100 Roosevelt Tr Naples, ME 04055-3137 Poulin Raymond Ret. Chief Waterville Fire Dept 57 Yeaton St Waterville, ME 04901 Robertson James F. Ret. Chief Falmouth Fire Dept 271 Falmouth Rd Falmouth, ME 04105-2005 Rogers Byron Ret. Chief 173 Myrtle St Westbrook, ME 04092-2307 Rowe Jeff Asst. Chief Sanford Fire Dept. 972 Main St Sanford, ME 04073 Rulman James F. Ret. Chief 2 York St Westbrook, ME 04092-5710 Ryan Robert Deputy Chief Gray Fire/Rescue 14 Blueberry Ln Gray, ME 04039 Small Daniel Chief Cumberland Fire Dept 290 Tuttle Rd Cumberland, ME 04021-9577

Small Francis Deputy Chief 290 Tuttle Rd. Cumberland, ME 04021
Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021-9376
St. Michel William Chief Durham Fire Rescue 615 Hallowell Rd Durham, ME 04222
Thomas, Jr. Joseph E. Ret. Chief 199 Stone Rd Vassalboro, ME 04989
Thurlow B. Michael Chief Scarborough Fire Dept. 246 Route 1 Scarborough, ME 04074
Tobiasson Tom Nelson & Small, Inc. PO Box 1420 Portland, ME 04104-1420
True John Ret. Chief So. Portland Fire Dept 684 Broadway S Portland, ME 04106-4407
Tupper Richard Deputy Chief Ellesworth Fire Dept 1 City Hall Plaza Lamoine, ME 04605-1956
Wallace Thomas Asst Chief Mount Desert Fire Dept PO Box 248 Northeast Harbor, ME 04662-0248
Wassick Robert M. Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513
Winslow Carl H. Ret. Chief 172 W Main St Yarmouth, ME 04096-8416
Wood, Sr. Richard Ret. Chief Eliot Fire Dept 1367 State Rd Eliot, ME 03903-1345

#### Vermont

Beaudry Joseph Chief St. Albans Fire Dept. 30 Lower Welden St. St. Albans, VT 05478-2318 Behan John Ret. Chief 500 Gage St Bennington, VT 05201-1921 Bucossi Michael Chief Brattleboro Fire Dept. 103 Elliot St Brattleboro, VT 05301-3215 Burgess Timothy Asst. Chief Bennington Rural FD 702 Houghton Ln Bennington, VT 05201-8089 Contois Dayton R. Ret. Chief 99 Southcrest Dr Burlington, VT 05401 Crawford Steve Dep. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Emery David J. Ret. Chief 119 Forest ST Brattleboro, VT 05301 Flanders Ernest Ret. Chief 50 Flanders Rd Fairfax, VT 05454-9649 Fox Thomas Chief Vernon Vol. Fire Dept PO Box 443 Vernon, VT 05354-0443 Gervia Michael Chief Bolton VFD 3553 Roosevelt Hwy Bolton, VT 05686 Gowans Robert A. Deputy Chief Montpelier Fire Dept. 61 Main St Montpelier, VT 05602 Gray Russell P. Ret. Chief 485 East Village Rd Waterford, VT 05819 Heffernan John Chief Bristol Fire Dept PO Box 249 Bristol, VT 05443-0249 Hollister Tyler Dep. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Jones Robert Ret. Chief Waterbury Center VFD 1271 Shaw Mansion Rd Waterbury Center VT 05677 Kiley Matthew C. PO Box 86 Peacham, VT 05862-0086 King Richard A. Ret. Chief 515 Buck Hill Rd Arlington, VT 05250-0460 King, Ret. James Firefighter PO Box 305 Waterbury, VT 05676-0305 Locke Steven Chief Hartford Fire Dept 812 VA Cutoff Rd White River Junction, VT 05001 Lynch Peter Asst. Chief Brattleboro Fire Dept. 103 Elliot St Brattleboro, VT 05301-3215 Mansfield Wendall M. Fire Director 1556 Weeks Hill Rd Stowe, VT 05672-4122 Morancy Walter O. Ret. Chief 346 Highland Ave White River Junction, VT 05001-8030 Morton, Jr. Kenneth N. Chief Williston Fire Dept 645 Talcott RD Williston, VT 05495-5261 Nelson Steven Deputy Chief Brattleboro Fire Dept 883 South St Brattleboro, VT 05301 Novotny Randy Past Chief Arlington Fire Dept 302 Hollerith Rd Arlington, VT 05250-8864 Noyes, Sr. Philip Ret. Chief 97 South St Essex Junction, VT 05452-3546 O'Donoghue, Ret. Kevin F. Batt. Chief Fire Safety Mgt. Inc. 170 Salt Box Rd Randolph. VT 05061-9628 O'Neil Michael E. Chief Burlington Fire Dept 99 River Rd Colchester, VT 05446-6995 Palmer Gary G. Ret. Chief St. Albans Fire Dept. PO Box 867 St. Albans, VT 05478-0867 Perkins Gene A. Chief Ryegate Fire Dept. 1343 Boltonville Rd - Ryegate Wells River, VT 05081 Piche Renee M. President Municipal Leasing Consultants 7 Old Town Ln Grand Isle, VT 05458 Prentiss Chad Asst. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469

Read, Sr. Walter B. Ret. Chief 112 The Meadows #521 Manchester Center, VT 05255-9254
Ruggles Troy D. Chief St. Johnsbury Fire Dept. 1187 Main St St. Johnsbury, VT 05819
Schneider Gesualdo Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602-2950
Simon Robert M. Ret. Chief RR 4 Box 2075 Berlin, VT 05602-8925
Thurston Sidney F. Ret. Chief 3568 Waterbury-Stowe Rd Waterbury Center, VT 05677
Wassick Joseph A. Ret. Chief 174 Morgan St Bennington, VT 05201-8633
Webster, Sr. Edwin W. Chief 329 Noyes Farm Rd Hyde Park, VT 05655-9352
Weston William N. Chief Bellows Falls Fire Dept 170 Rockingham St Bellows Falls, VT 05101-1345
Willard John B. Ret. Chief 20 Winter Haven Dr Wilmington, VT 05363-9780
Wood, Jr. John G. Director Department of Fire Services 1311 Route 302 Barre, VT 05641-2399
Wooster Craig Chief Shelburne Fire Dept 147 Woodbine Rd Shelburne, VT 05482

### Out of New England (alphabetically by State)

Johnson William E Ret. Chief 8007 N Coltrane Ln Tucson, AZ 85743 Klien Ron All American Investment Group 5 Boulders Way Telluride, CO 81435 Amatrudo Andrew A. Ret. Chief 183 Princess Ave Nokomis, FL 34275 Barry, Jr. Thomas J. Ret. Chief 4200 Castlebridge Ln U-1922 Sarasota, FL 34238 Budd Dennis L. Ret. Chief 1125 Bay Vista Blvd Englewood, FL 34223 Calef William R. Ret. Chief 578 Chamonix Ave S Lehigh Acres, FL 33936-5921 Cipriano Victor H Chief Johnston Fire Dept 3594 S Ocean Blvd APT 1401 Highland Beach, FL 33487 Collette William G. Ret. Chief 3727 Christmas Palm Pl Oviedo, FL 32765 Comire Marcel G Ret. Chief 1408 Crooked Creek Trail Lakeland, FL 33801 Cote Paul R. Ret. Chief Acushnet Fire Dept 6227 34th Place East Palmetto, FL 34221 DeCotis Robert D. Ret. Chief 867 Cascade St Englewood, FL 34223-6034 Dumican, Jr. Charles S. Ret. Chief 107 Crane Rd Clearwater, FL 33764-7101 Dupont Edgar E. Ret. Chief 5432 Halifax Dr Sarasota, FL 34233-3338 Foley John A. Ret. Chief 3663 Country Pointe Pl Palm Harbor, FL 34684-4770 Gill John K. Ret. Dep. Chief 74 Jasmine St Lake Placid, FL 33852-9397 Hayes Harold F. Ret. Chief 5700 Batshore Rd. Lot 351 Palmetto, FL 34221-9370 Howell Joseph C. Ret. Chief West Haven CT Fire Dept 680 SW Everett CT Port St. Lucie, FL 34953 Hughes Robert L. Ret. Chief 100 Jan Dr Naples, FL 34104-3913 Hull Richard E. Ret. Chief 2100 Kings Highway #63 Port Charlotte, FL 33980-4296 Landry George Ret. Chief 205 Fairgreen Ave New Smyrna Beach, FL 32168 Macey Roger L. Ret.Chief 9240 Butler Blvd Weeki Wachee, FL 34613 Maurais Charles F. Ret. Chief 230 Grassy Key Ln Naples, FL 34114-8436 Molloy, Jr. Francis J. Ret. Chief 2549 SW Aberdeen St Port St. Lucie, FL 34953 Murnane, Jr. Charles H. Ret. Chief PGA Village 9034 Pumpkin Ridge Rd Port Saint Lucie, FL 34986 Numberg Curtis T. Ret. Chief 1635 Via Bianca Punta Gorda, FL 33950-5212 Pariseau Richard W. Ret. Chief 120 Jamestown Dr Ormomd Beach, FL 32176-7824 Reis Thomas E. Mr. 12121 Club House Dr Brooksville, FL 34613 Turner Robert W. Ret. Chief 126 Sandstone Cir Venice, FL 34293 Rasori Eugene J. Ret. Chief 2845 Glaston Way Alpharetta, GA 30004 Boswell, Jr. Hobart H. Ret. Chief 1601 Skyline Dr Lincoln, NE 68506-1464 Chase Mahlon A. Ret. Chief 3510 Hancock St A13S Bellevue, NE 68005 Finley, Jr. Peter J. Chief 3340 Siena Way Vineland, NJ 08361-8655

Higgins Joseph A. Ret. Chief Woodcliff Lake Fire Dept 10 Pond Rd Woodcliff Lake, NJ 07675-7706

Firematic Supply Co. Inc. PO Box 187 Yaphank, NY 11980-0187

Harris Daniel S. Chaplain 7 Wakefield RD Hampton Bays, NY 11946

Overing Fred Commissioner Hartsdale Fire Dist. 300 West Hartsdale Ave Hartsdale, NY 10530

Provenzano Lawrence C. Rt. Reverend 36 Cathedral Ave PO Box 521 Garden City, NY 11530-0521

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Dieffenbach Janet Witmer Associates, Inc. 104 Independence Way Coatesville, PA 19320

White Jim Magnolia Distributor PO Box 347 Annville, PA 17003-0347

Woodman Douglas A. Ret. Chief HC\_02 Box 12518 Viegues, PR 00765-9574

Cormier Ronald E. Ret. Chief 9402 Pinckney Ln Murrells Inlet, SC 29576

Marcotte Peter Ret. Chief 193 Rainbow Dr PMB 9366 Livingston, TX 77399

Hasson James B. Mr. Vogel Lubrication, Inc. 2115 Aluminum Dr Hampton, VA 23661-1224

# **NOTICE**

The 2011 Conference will begin on

Wednesday, June 22nd & conclude on Sunday, June 26th.

**Exhibits Hours** for 2011 Friday - 9:00 AM - 5:00 PM Saturday - 9:00 AM - 3:00 PM Sunday 9:00 - 2:00 (Gates close 1:00)

Details at: www.newenglandfirechiefs.org

Please join us for the

89th Conference & Exposition

June 22 - 26, 2011



Chief Darrel Fournier,

President

Diane Fournier, 1st Lady







# PLEASE JOIN US for the

EIGHTY-NINTH
ANNUAL CONFERENCE
&
EXPOSITION

CONFERENCE DATES
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